

**CLIFTON PUBLIC LIBRARY BOARD MEETING  
PROPOSED AGENDA FOR 5/10/2023  
7:00 PM**

1. WELCOME
2. ROLL CALL
3. ELECTION OF OFFICERS
  - President
  - Vice President
  - Treasurer
  - Secretary
4. Canvass for the April 4, 2023 Consolidated Election
5. APPROVAL OF MINUTES
6. TREASURER'S REPORT
7. BILLS AND INVOICES
8. COMMUNICATIONS – Illinois Heartland Library System
9. UNFINISHED BUSINESS
  - A. Village Board Meeting
10. NEW BUSINESS
  - A. LIBRARY REPORT – Tia Varns
11. ADJOURNMENT
  - A. Next Tentative Meeting Date June 14, 2023

CLIFTON PUBLIC LIBRARY BOARD MEETING

4/12/2023

**1. Welcome**

**2. ROLL CALL:**

Board Members: Vicky Shell, Carol LeClaire, Nicole Brough, Sue Schafroth, and Sara Faulkner were present at the 4/12/2023 Clifton Library Board meeting, called to order at 7:12 pm. Tia Varns, head Library Clerk was also present.

**3. ELECTION OF OFFICERS:** Nominations for President: Vicky Shell; all approved. Nomination for Vice President/Program Coordinator: Sara Faulkner; all approved. Nomination for Secretary: Nicole Brough; all approved. Will complete the election of officers at next meeting.

**4. CONSOLIDATED ELECTION 4/4/23 RESULTS**

Congratulations to Sara Faulkner, Julie Kolosky and Vicky Shell on getting elected to the Clifton Public Library Board of Trustees.

**5. SECRETARY'S REPORT:**

Meeting minutes from March 2023 meeting were reviewed. A motion was made to approve the minutes by Sue, seconded by Nicole, minutes approved.

**6. TREASURER'S REPORT:**

Deferred.

**7. BILLS AND INVOICES:**

Walmart \$3.95 – rubber bands

Motion to approve the bills by Nicole, seconded by Sue, all approved

**8. Communications:**

Illinois Heartland Library System newsletter sent out via email prior to meeting

**9. Unfinished Business:**

Village Board Meeting: Sue attended, representing the library.

**10. New Business:**

**Library Report**

Presented information about upcoming Paid Leave for All Workers Act

Bringing old broken electronics to Staples for recycling

Raffle for National Library Week check out a book – get their name entered for \$25 B&N gift card

Color in the Park in May 19 to gear up for Summer Reading.

Will purchase lighted "OPEN" sign for \$20.00.

Bunny cut-out, did not go over too well, but will save for next year.

Preparing for Summer Reading Program.

Motion to approve the Library Report by Sue, seconded by Carol, all approved.

**11. Adjournment:**

Meeting adjourned at 7:55pm, moved to adjourn by Nicole, seconded by Carol. The next meeting is May 10, 2023 at 7pm.

**Respectfully submitted, Nicole Brough**

**From:** Illinois Heartland Library System  
**Sent:** Friday, April 28, 2023 12:06 PM  
**To:** Vicky Shell  
**Subject:** [Your Feedback Needed] IHLS Draft Op Plan & Budget



## Your Feedback is Needed

***IHLS Draft FY2024 Operational Plan & Budget  
up for member comment***

[Take Me to the Draft Documents](#)

The efforts of Illinois Heartland Library System are always made better and stronger when done in conjunction with member input. Therefore, we invite you to take a look at a few recent policy and plan drafts:

- **Draft FY2024 Budget and Budget Narrative**
- **Draft FY2024 Operational Plan**

This year, we are excited to bring to you the Illinois Heartland Library System **Fiscal Year 2024 Draft Budget and Budget Narrative**

**using OpenGov.** OpenGov is our cloud-based budgeting tool that provides easy access to data and information for both staff members and library members like you. Each chart is interactive in such a way that you can hover over chart components to highlight them or you can click the chart to explore more data.

Our **FY2024 Draft Operational Plan** includes our planned goals for Illinois Heartland Library System for the next year and our means to achieve them.

**These documents are currently accessible from the Illinois Heartland Library System homepage and using the link below. Please take a few minutes to look over the draft documents and let us know what you think.**

**Documents are open for member comment through May 10, 2023, at noon.**

[Take Me to the Draft Documents](#)





## Illinois Heartland Library System

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You are receiving this message because you work for an Illinois library that is an IHLS member or because you expressed interest in receiving emails from either Illinois Heartland Library System, SHARE, or Cataloging Maintenance Center.

Illinois Heartland Library System  
6725 Goshen Rd  
Edwardsville, IL 62025-7773

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# IHLS MEMBER CONNECTION

news for the libraries of Illinois Heartland Library System



April 26, 2023



## It's National Library Week!

[National Library Week](#) (April 23–29, 2023) is a time to celebrate our nation's libraries and library workers' contributions and to promote library use and support. The theme for National Library Week 2023 is "There's More to the Story," illustrating the fact that in addition to the books in library collections, available in a variety of formats, libraries offer so much more!

### National Library Week events

- Monday, April 24 – [Right to Read Day](#)
- Tuesday, April 25 – [National Library Workers Day](#)
- Wednesday, April 26 – [National Library Outreach Day](#)
- Thursday, April 27 – [Take Action for Libraries Day](#)

**There Will Be No Delivery on May 4**

## We'll be closed for IHLS Staff Day!

On **May 4**, all IHLS hubs will be closed for our annual Staff Day. This means that our **office staff will be out**, and **delivery will be cancelled** for the day.

We appreciate your patience as we celebrate our excellent employees!

## And remember to...



### SHOW YOUR LOVE ON IHLS STAFF DAY!

Use our video thank-you card to recognize IHLS employees who make you smile!

Deadline extended to Saturday, April 29!

## Show Your Appreciation for Our Fabulous Staff During Staff Day!

Deadline: Saturday, April 29

Has an IHLS employee made you smile? **Now is your chance to share your appreciation!** We are making a **video thank-you card for our staff**, and you are invited to share stories, praise, or messages of gratitude. Follow the link below to learn how you can send your video message.

[View All IHLS Events](#)



Connect with Illinois library colleagues and IHLS on LinkedIn!

## WELCOME!

Welcome to the following new library director:

**Mary Cordes**  
Executive Director, Hayner Public Library District

*Did we miss you? [Let us know](#), and we'll put you in our next newsletter!*

## THIRD THURSDAYS CE

Each Third Thursday at 10 a.m.

Next Third Thursdays:  
May 18, June 15

Join us monthly for an important and timely library topic. Sometimes we'll host a full continuing education webinar featuring IHLS staff or guests, and sometimes we'll incorporate a CE program into our Members Matter membership update events.



## IHLS at Reaching Forward South 2023

We enjoyed seeing new and familiar faces at Reaching Forward South this year! Thank you to ILA and the Reaching Forward South Committee for organizing another lovely conference!

## All Open Positions at IHLS

Illinois Heartland Library System is looking for a new team member! We have the following position currently available within our organization:

- [Delivery & Facilities Director](#) – Full-time; Edwardsville

If you meet the qualifications, we encourage you to apply by sending your resume to [jobs@illinoisheartland.org](mailto:jobs@illinoisheartland.org). We offer a competitive benefits package and a great work-life balance that is part of our company culture.

*IHLS is committed to workplace diversity, building a diverse workforce, and providing equal opportunities to all regardless of age, race, disability, ethnicity, family or marital status, gender, gender identity, sexual orientation, language, national origin, religion, and any other characteristics protected by applicable law.*



## IHLS Can Now Offer Professional Development Hours to School Library

[Register for an event in L2](#)

## IHLS LIBRARY DIRECTORS' CHAT

Thursdays 1-2 p.m.\*

\*except each third Thursday

Next Chats:

April 27; May 11, 25

Make sure you're subscribed to our "IHLS Networking, Special Interest Groups, and Social Hours" emails to receive the weekly links.

[Review My Email Subscriptions](#)

Record Your Message!

## UPCOMING GRANT DEADLINES

April 27, 2023

[Dollar General – Youth Literacy Grants](#)

April 28, 2023



## Staff!

Thanks to the efforts of Membership Coordinator Schools Liaison Leah Gregory, the Illinois State Board of Education has approved our application to be a Professional Development Hours provider for schools! Attendance at select IHLS events can now count toward school library educators' PDH quotas. [Watch our events page](#) for events where you can earn PDH!



### The Library Perspective on the Illinois Broadband Program?

Share yours at a listening session!



## Illinois Broadband Program Listening Sessions

### Represent Illinois Libraries in the Discussion!

There are over **200k households without access** to basic internet service and over **1.1 million Illinois residents without the devices and skills** to use the internet in Illinois today. The Infrastructure Investment and Jobs Act's Broadband Equity, Access, and Deployment (BEAD) and Digital Equity (DE) programs offer a once-in-a-generation opportunity to get **every Illinoisan connected to the economic and social benefits** available with **high-speed internet**.

Illinois Broadband Lab is hosting a series of listening sessions to seek stakeholder input on the State's plan to invest federal funding from these programs. **Attend an upcoming session to ensure Illinois libraries, as community anchor institutions, have a strong voice in these discussions!**

[Register for a Listening Session Near You](#)

*The Illinois Broadband Lab is a collaborative effort among the Illinois Office of Broadband, the University of Illinois System, the Illinois Office of Innovation and*

[VOYA – Unsung Heroes Awards](#)

**May 1, 2023**

[IRC – Literacy Support](#)

[Grants](#)

[Family Learning System Challenge](#)

**May 5, 2023**

[Sara Jaffarian School Library Program Award](#)

**May 10, 2023**

[ALA Great Stories Club](#)

[Max & Victoria Dreyfuss](#)

[Foundation Grants](#)

**May 15, 2023**

[Gladys Brooks Foundation](#)

[Grants](#)

**May 31, 2023**

[Union Pacific](#)

[Foundation Local Grants](#)

**June 20, 2023**

[NREA Foundation Teacher of the Year Award](#)

**July 18, 2023**

[NEH – Humanities](#)

[Collections and Reference](#)

[Resources](#)

**Nov. 10, 2023**

[Max & Victoria Dreyfuss](#)

[Foundation Grants](#)

[View Entire Grants Database](#)

## **IHLS Staff & Member on Television**

**Thanks to PBS WSIU's *In Focus!***

On March 30, IHLS Schools Liaison Leah Gregory and Collinsville Middle School Librarian Michael Hayman made their television debut on PBS WSIU's *In Focus*, which is broadcast across Southern Illinois! They spoke with the station's Jennifer Fuller about the new Illinois media-literacy education law and the disappearance of school library educator positions across the state.

**If you missed the broadcast, you can still watch the segment on the PBS WSIU website!**

Watch the Episode!

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**'Illinois Libraries Present' Season 3  
Membership Now Open**  
**April 27 and 28, 1–2 p.m.**

[Illinois Libraries Present](#) is excited to announce that Season 3 membership enrollment is now open!

To learn more and complete a Season 3 interest form, visit the [Illinois Libraries Present website](#) or join us for one of this week's online info sessions.

Each library's membership fee is based on its operating budget and starts as low as \$70.

[Register for an Info Session](#)

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## Data Networking in School Libraries

Next Group Meeting April 26, 3:30–4:30 p.m.

Illinois school library staff are invited to the next meeting of the Data Networking in School Libraries Group! This meeting will feature a brief discussion of using data for year-end reporting, as well as time for questions and data-related discussion.

[Register for the Data Networking in School Libraries Group Meeting](#)

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  HR Source  uprise health

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## The Struggle Is Real: Strategies for Time Management

a Library HR Webinar by Uprise Health

May 8, 10 a.m.

Meet your deadlines, be on time for meetings, and stop procrastinating! Most of us can become overwhelmed when we have a lot to do—responsibilities at work, planning our kid's birthday party, and remembering all the details of daily life. This seminar will discuss realistic strategies for more effective time management. Some of the things we'll review are managing email clutter, the roots of procrastination, and keeping yourself motivated.

*Organized by IHLS  
and led by the experts at Uprise Health*

[Register for the Struggle is Real](#)

## More in the Series

### Presented by HR Source

Cost: \$10 per event

If you manage other staff, you won't want to miss this! IHLS's go-to resource for HR training and assessment, HR Source, is offering these webinars designed to help participants recruit, train, and retain staff. All system members and staff are invited.

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May 17, 10 a.m.
- [New Hire Onboarding](#)  
June 29, 10 a.m.

### Presented by Uprise Health

Cost: Free

No matter your role at your library, you can benefit from these webinars presented by IHLS's employee-assistance provider, Uprise Health!

- [Mastering the Business of Work Etiquette](#)  
June 12, 10 a.m.
- [Fostering an LGBTQIA-Inclusive Workplace](#)  
July 10, 10 a.m.
- [It's Not Selfish, It's Self-Care](#)  
Aug. 14, 10 a.m.

[View all Library HR Webinars](#)

View all of IHLS's upcoming events on our website at [www.illinoisheartland.org/events](http://www.illinoisheartland.org/events).

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## Make a Capital Showing in Springfield!

Put a Spotlight on Central and Southern Illinois Libraries at ILA 2023

This fall, the Illinois Library Association (ILA) annual conference will be in Springfield, Ill., giving our member library staff a perfect opportunity to show up and show out! How? **Nominate one of your fabulous colleagues for an award!**

[Nominate Someone for an ILA Award](#)

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## Illinois House Bill 2789 Passes the House The First Anti-Book-Ban Legislation in the Country

In support of Illinois libraries and of Illinoisans' freedom to read, our Secretary of State Alexi Giannoulias recently drafted House Bill 2789, which would require many Illinois libraries to have an anti-censorship policy. The bill has now passed the House!

**NOTE:** A recent amendment changed the bill's scope from public libraries only to **all Illinois libraries that receive state grants.**

## **IHLS Members & Staff at DU2.0**

### **Photos from Director's University 2.0**

Thanks to Janet Cler for sharing these photos of IHLS staff and member librarians at Director's University 2.0 this year!





### Resource Spotlight

## Gilda's Club

[Gilda's Club](#) is a **welcoming community of support** for people whose lives have been touched by cancer. Whether you're **living with cancer**, are **supporting someone** who is, or **have lost a loved one** to cancer, you're invited. Join us and **Take on Cancer Together**.

Membership provides access to **all the benefits** of our growing and caring community, such as the **180+ free [virtual activities](#)** each month!

[Check Out Gilda's Club!](#)

*For this and more resources, check out the [Library Resources](#) database or the [Vendor Discounts](#) database on the IMLS website.*



**CATALOGING  
MAINTENANCE CENTER**

Statewide Cataloging Support

**CMC Catalogs: Forget Me Not Collection**

Last fall, Effingham Public Library contacted the Cataloging Maintenance Center (CMC) about cataloging their [Forget Me Not Collection](#), a **unique special collection for individuals with dementia and Alzheimer's** to assist with their memory and cognition.

[Learn more in the latest CMC Catalogs article!](#)

## Upgrade Your Cataloging Skills with These Upcoming Opportunities

### New Cataloging Basics Course Added

Sept. 11–Oct. 22

The CMC has added two more sessions of Cataloging Basics to the 2023 schedule! This six-week crash course in basic cataloging dives into cataloging using RDA, the Resource Description and Access standards, and MARC, the MACHine-Readable Cataloging standards. The course will cover the MARC fields most commonly used when cataloging library items.

[Register for Cataloging Basics](#)

### Online with the CMC Webinars

Learn the nuances of cataloging and collection discoverability in 20 minutes when you attend the Cataloging Maintenance Center's *Online with the CMC*. Each of these brief webinars covers a different cataloging special topic each month. A 40-minute Q&A session follows each presentation.

### Treasure Troves of the Past: Digging into Cataloging

#### Local History

May 11, 2023

[Explore CMC Webinars & Register](#)



## Asynchronous Cataloging Courses

For seasoned librarians interested in exploring new avenues in metadata, and those looking to learn the fundamentals of cataloging, the Cataloging Maintenance Center provides more in-depth cataloging training for library workers across the state of Illinois. **Courses are asynchronous and free to all Illinois library workers!**

### RDA Video and Audio Recordings

May 8–June 23

### Cataloging Basics\*

June 19–July 30

### Cataloging Basics

Sept. 11–Oct. 22

*\*The course's roster is full, so registration is now closed.*

[Explore Courses & Register](#)

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The graphic features the title "MYTHOLOGY RETELLINGS" in large, bold, black letters. To the left is an illustration of a woman in a blue dress reading a book. Below the title is a row of book covers for "KAIKEYI" and "BEELZEBUB". At the bottom left are the logos for SHARE and cloudLibrary by Ibiblio. At the bottom right is an illustration of three women in traditional Indian attire.

## The Month, the Myth, the Collection:

[Check Out SHARE's cloudLibrary List for April!](#)

SHARE has a curated list of titles in its cloudLibrary collection specifically focused on highlighting retellings of some famous and not-so-famous mythology stories. Your patrons can find this collection under "Featured" of the

cloudLibrary app or on the cloudLibrary web page.

Interested in learning more about cloudLibrary or wanting a demo or quote? Contact [Danielle Beasley](#).

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## My Library Is...

### Telling Libraries' Stories of Impact on Communities

Recent additions to the *My Library Is...* blog:

- [Grayslake North High School Library Transforms into a Creative Resource Community](#)
- [My Library Is... The world's largest paper snowflake](#)
- [My Library Is ... Bringing "Senior Storytime" to Local Assisted Living Facilities](#)
- [Reminder: Applications for My Library Is... Grants for School Libraries Due March 2](#)
- [My Library Is... Conversation with Dawn Scuderi](#)
- [Celebrating Makerspace Success](#)

Think you have an idea for a topic or know a writer for the [My Library Is... blog](#)? [Contact Us](#).

*supported by IHLS through staff participation*



### New Grant Opportunities

## [ALA Great Stories Club: Imagining Tomorrow, Building Inclusive Futures](#)

Deadline: May 10, 2023

This is a thematic reading and discussion program that engages teens who are facing difficult challenges through literature-based library outreach programs.

## [Max and Victoria Dreyfuss Foundation Grants](#)

Deadlines: May 10 & Nov. 10, 2023

The Max and Victoria Dreyfus Foundation aims to support organizations and programs for which a relatively small amount of funding might make a large difference. Awards typically range from \$1,000 to \$20,000.

## [Gladys Brooks Foundation Grants](#)

Deadlines: May 15, 2023

This grant supports resource endowments, capital construction, and capital equipment for collaborative projects fostering broader public access to global information sources using pioneering technologies and equipment.

## [NREA Foundation Teacher of the Year Award](#)

Deadlines: June 20, 2023

The College Board Rural Teacher of the Year receives a \$2,000 honorarium, and the Rural Teacher of the Year's school district receives \$1,000 to purchase instructional materials and school supplies.

[See More in the IHLS Grants Database](#)

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## More Continuing Education

### **Illinois Information Literacy Summit**

**April 28, 8:30 a.m.**

**In-person at College of DuPage in Glen Ellyn, Ill.**

Librarians, educators, and media professionals all bring a **unique lens to the question of media literacy**. In this year's Summit, attendees will learn from each other as we

navigate an increasingly complex information landscape.

High school librarians, public librarians, educators, and media professionals are especially encouraged to attend, along with librarians in higher education.

[Go to the Summit Website](#)

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## More Webinars & Virtual Events

[How to Craft and Utilize an Elevator Speech to Prove Your Value\\*](#)

April 27, 1 p.m.

*\* Denotes events with a registration fee.*

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## Intellectual Freedom & Censorship Webinars

For those dealing with challenges to intellectual freedom, IHLS Public Libraries Liaison Anna Yackle recommends these on-demand webinars:

[Hooray for Freedom! Part One: Privacy, Confidentiality, and Intellectual Freedom in the Library](#)

[Hooray for Freedom! Part Two: Developing Policies in Support of Ethical Practice](#)

[Hooray for Freedom! Privacy, Confidentiality, and Intellectual Freedom in the Library.](#)

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## Conferences

[ILA Reaching Forward Conference](#)

May 5, 2023; Rosemont, Ill.

[American Library Association Annual Conference & Exhibition](#)

June 22-27, 2023; Chicago, Ill.

## IHLS Member Day — Save the Date!

Feb. 8, 2024

### Quick Links

[Illinois Heartland Library System](#) | [Cataloging Maintenance Center](#) | [SHARE Consortium](#) | [SHARE Help Desk](#) | [Library Directory & Learning Calendar \(L2\)](#) | [Illinois State Library](#) | [Illinois Library Association](#)

### Have News to Share?

Share your organization's news with IHLS and you may see it in a future newsletter!

Send submissions to [communications@illinoisheartland.org](mailto:communications@illinoisheartland.org).



**Illinois Heartland Library System**

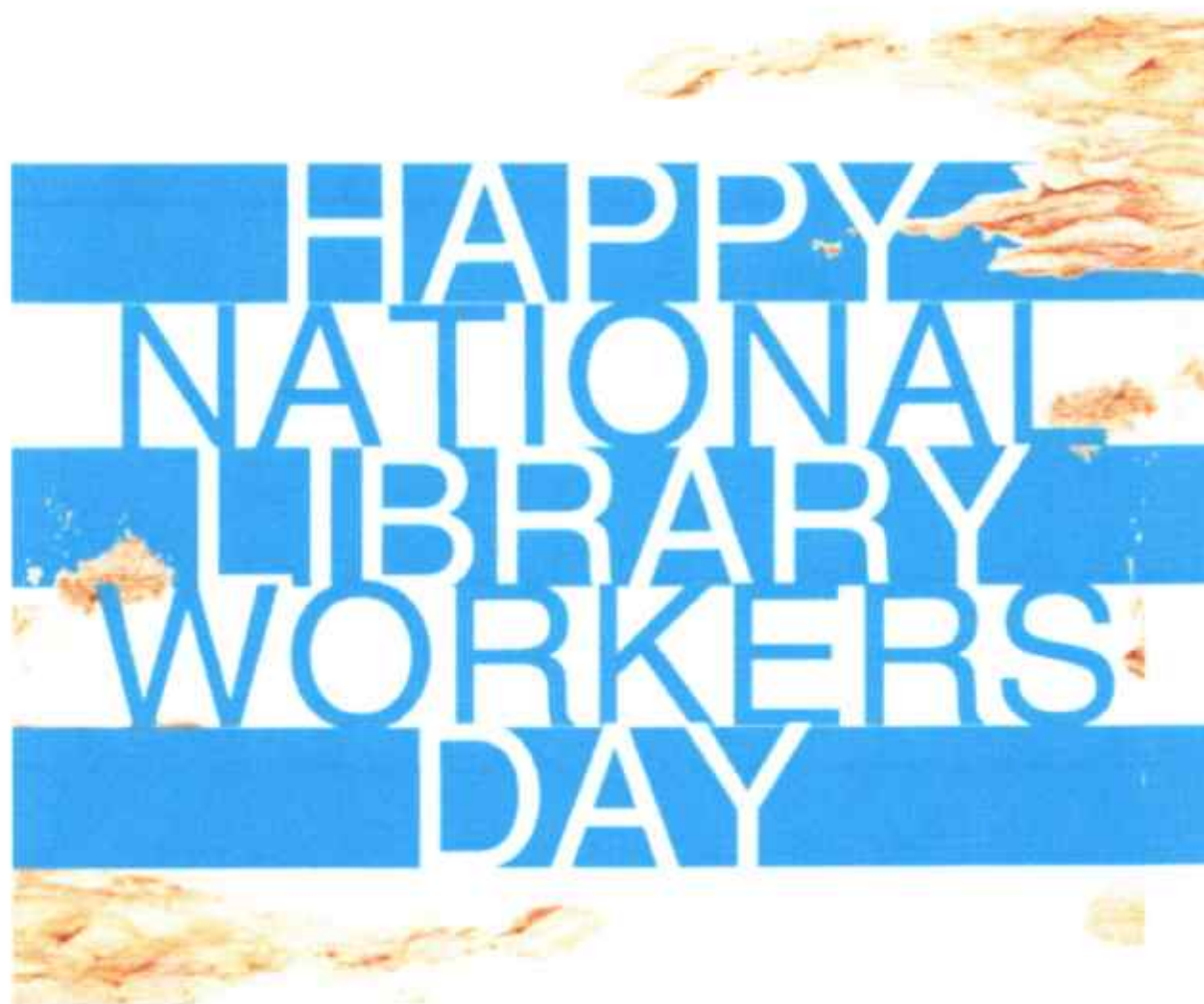
MAGINING TOMORROW - DELIVERING POSSIBILITIES TODAY

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*from your friends at*



Illinois Heartland Library System

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MON 4/24 RIGHT TO READ DAY  
TUE 4/25 NATIONAL LIBRARY WORKERS DAY  
WED 4/26 NATIONAL LIBRARY OUTREACH DAY  
THU 4/27 TAKE ACTION FOR LIBRARIES DAY

Learn More & Get Free Tools from ALA

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news for the libraries of Illinois Heartland Library System



April 12, 2023



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If you missed the broadcast, you can still watch the [segment on the PBS WSIU website!](#)

[Watch the Episode!](#)

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## Board Elections Now Underway

[IHLS Board Voting Open Through April 15](#)

Members: Check your inboxes! We sent a **very important email** to members on March 15. If you have yet to respond to the [IHLS Board of Directors Election Ballot](#), please do so **at your earliest ability!**



Connect with  
Illinois library  
colleagues and  
IHLS on LinkedIn!

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## WELCOME!

Welcome to the following  
new library director:

### **Cheri Oates**

Director, Chrisman Public  
Library

*Did we miss you? [Let us know](#), and we'll put you  
in our next newsletter!*

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## **THIRD THURSDAYS CE**

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[Next Third Thursdays:](#)  
April 20, May 18

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UPCOMING  
**GRANT**  
DEADLINES

[April 15, 2023](#)

[ISL - Public Library](#)

[Construction Grant](#)

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## Recruiting and Retention

a Library HR Webinar by HR Source

April 19, 10 a.m.

Employers are experiencing a different labor market than ever before. They're no longer in the "driver's seat" when it comes to recruiting and hiring. In this session, we'll discuss what employers can do to improve their culture so that employees want to stay and what we can do at the recruiting stage to hire employees who are more likely to stick around for a bit!

*Organized by IHLS  
and led by the experts at Uprise Health*

[Register for Recruiting and Retention](#)

## More in the Series

Presented by HR Source

Cost: \$10 per event

If you manage other staff, you won't want to miss this! IHLS's go-to resource for HR training and assessment, HR Source, is offering three webinars designed to help participants recruit, train, and retain staff. All system members and staff are invited.

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May 17, 10 a.m.
- [New Hire Onboarding](#)  
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April 21, 2023

[EBSCO Solar Grants](#)

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[View all Library HR Webinars](#)

View all of IHLS's upcoming events on our website at [www.illinoisheartland.org/events](http://www.illinoisheartland.org/events).



## Visit IHLS at Reaching Forward South

Friday, April 14, O'Fallon, Ill.

Reaching Forward South strives to be the premier professional development opportunity in Central and Southern Illinois, and IHLS is looking forward to seeing you there! Visit staff from IHLS, SHARE, and the Cataloging Maintenance Center during [IHLS staff-led sessions](#), at our **booths**, and at a fun **meet-and-greet party** the night before the conference!

*Reaching Forward South is supported by IHLS through sponsorships and staff participation.*

*And for those who are attending  
Reaching Forward South...*



### Let's Party! Circulating at Dewey's Before Reaching Forward South

Thursday, April 13, 5–7 p.m. at Dewey's Pizza, O'Fallon,  
Ill.

If you're from an IHLS-member library and you're registered for Reaching Forward South, join us the night before at Dewey's Pizza in O'Fallon, Ill., for a **meet-and-greet networking event** before the conference. **Food and drinks will be provided on us**, and a cash bar will be available. We'll be within walking distance of the conference hotel!

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### Make a Capital Showing in Springfield!

Put a Spotlight on Central and Southern Illinois Libraries  
at ILA 2023

This fall, **the Illinois Library Association (ILA) annual conference will be in Springfield, Ill.**, giving our member library staff a perfect opportunity to show up and show out! How? **Submit a proposal** to share the exciting things your library is doing! Or **nominate one of your fabulous colleagues for an award!**

[Submit Your Proposal for ILA 2023](#)

[Nominate Someone for an ILA Award](#)

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## IHLS Member Honored by State

Congratulations to **Marshall Public Library Director Alyson Thompson** for winning a **2023 Illinois Public Humanities Award**! Read about Alyson and her award on the Illinois Humanities website.

[Read About Alyson & Her Award](#)

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## Illinois House Bill 2789 Passes the House [The First Anti-Book-Ban Legislation in the Country](#)

In support of Illinois libraries and of Illinoisans' freedom to read, our Secretary of State Alexi Giannoulias recently drafted House Bill 2789, which would require many Illinois libraries to have an anti-censorship policy. The bill has now passed the House!

**NOTE:** A recent amendment changed the bill's scope from public libraries only to **all Illinois libraries that receive State grants**.

## Operations Contacts—New & Old

Big changes are happening in the Operations Department at Illinois Heartland Library System! So, we'd like to reintroduce a few familiar staff, some of whom are in new positions! **Learn more on our website.**

[Read About the Operations Contacts](#)

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## SHOW YOUR LOVE on IHLS Staff Day!

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Use our video thank-you card to recognize IHLS employees who make you smile!

## Show Your Appreciation for Our Fabulous Staff During Staff Day!

**Deadline: April 24**

Has an IHLS employee made you smile? **Now is your chance to share your appreciation!** We are making a **video thank-you card for our staff**, and you are invited to share stories, praise, or messages of gratitude. Follow the link below to learn how you can send your video message.

[Record a message on our video thank-you card!](#)

[Show Your Love for IHLS Staff](#)

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## New Automated Material Handling Page

We are committed to **keeping IHLS members informed** as we continue to consider adopting an Automated Material Handling System (AMH), which is why we've created a **new [AMH project page](#)**. Learn what an Automatic Material Handling System does, find answers to member questions in our AMH FAQ, and see some machines in action.

View our page using the button below, or find it in the [Services >> Delivery](#) section of our website.

[Visit the AMH FAQs Page](#)

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### Resource Spotlight

#### Gilda's Club

[Gilda's Club](#) is a **welcoming community of support** for people whose lives have been touched by cancer. Whether you're **living with cancer**, are **supporting someone** who is, or **have lost a loved one** to cancer, you're invited. Join us and **Take on Cancer Together**.

Membership provides access to **all the benefits** of our growing and caring community, such as the **180+ free [virtual activities](#)** each month!

[Check Out Gilda's Club](#)

*For this and more resources, check out the [Library Resources](#) database or the [Vendor Discounts](#) database on the IHLS website.*

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## CMC Dives into CARLI Database Cleanup

The year? 2021. The directive: database cleanup.

[The Consortium of Academic and Research Libraries in Illinois \(CARLI\)](#) staff contacted Illinois Heartland Library System and the [Cataloging Maintenance Center \(CMC\)](#) about a possible database cleanup project. Read about the CMC team's progress in our latest article!

[Read About the Database Cleanup Project](#)



## CMC Catalogs: Forget Me Not Collection

Last fall, Effingham Public Library contacted the Cataloging Maintenance Center (CMC) about cataloging their [Forget Me Not Collection](#), a **unique special collection for individuals with dementia and Alzheimer's** to assist with their memory and cognition.

[Learn more in the latest CMC Catalogs article!](#)

[Read CMC Catalogs: Forget Me Not Collection](#)

## Upgrade Your Cataloging Skills with These Upcoming Opportunities

### New Cataloging Basics Course Added

Sept. 11–Oct. 22

The CMC has added two more sessions of Cataloging Basics to the 2023 schedule! This six-week crash course in basic cataloging dives into cataloging using RDA, the Resource Description and Access standards, and MARC, the MACHine-Readable Cataloging standards. The course will cover the MARC fields most commonly used when cataloging library items.

[Register for Cataloging Basics](#)

### Online with the CMC Webinars

Learn the nuances of cataloging and collection discoverability in 20 minutes when you attend the Cataloging Maintenance Center's *Online with the CMC*. Each of these brief webinars covers a different cataloging special topic each month. A 40-minute Q&A session follows each presentation.

#### [A Stitch in Time: Basic \(or Budget\) Book Repair](#)

April 13, 2023

#### [Treasure Troves of the Past: Digging into Cataloging](#)

[Local History](#)

May 11, 2023

[Explore Webinars & Register](#)

### Asynchronous Cataloging Courses

For seasoned librarians interested in exploring new avenues in metadata, and those looking to learn the fundamentals of cataloging, the Cataloging Maintenance Center provides more in-depth cataloging training for

library workers across the state of Illinois. **Courses are asynchronous and free to all Illinois library workers!**

[RDA Video and Audio Recordings](#)

May 8–June 23

[Cataloging Basics\\*](#)

June 19–July 30

[Cataloging Basics](#)

Sept. 11–Oct. 22

*\*The course's roster is full, so registration is now closed.*

[Explore Courses & Register](#)



## Telling Libraries' Stories of Impact on Communities

Recent additions to the *My Library Is...* blog:

- [My Library Is ... Bringing "Senior Storytime" to Local Assisted Living Facilities](#)
- [Reminder: Applications for My Library Is... Grants for School Libraries Due March 2](#)
- [My Library Is... Conversation with Dawn Scuderl](#)
- [Celebrating Makerspace Success](#)
- [Tackling Textbook Affordability](#)
- [Sparking Creativity and Advancing Research with 3D Printing](#)

Think you have an idea for a topic or know a writer for the [My Library Is... blog](#)? [Contact Us](#),

*supported by IHLS through staff participation*

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## New Grant Opportunities

### [Illinois Reading Council – Literacy Support Grants](#)

Deadline: May 1, 2023

The Illinois Reading Council will award financial grants for the purpose of promoting literacy development in the school and community or providing professional development opportunities related to the improvement of reading and writing instruction.

### [The Sharon Darling Innovation Fund Family Learning System Challenge](#)

Deadline: May 1, 2023

The SDIF at the National Center for Families Learning is seeking proposals from interested organizations to develop and implement innovative programs aimed at significantly improving the status quo in family literacy, family engagement, or family leadership.

### [NEH – Humanities Collections and Reference Resources](#)

Deadline: July 18, 2023

HCRR helps libraries and similar organizations across the country steward important collections. The program strengthens efforts to make such materials widely accessible. Awards also support the creation of reference resources that facilitate the use of cultural materials.

### [U.S. Bank – Community Possible Grants](#)

Deadline: Ongoing

To make the most meaningful impact, the U.S. Bank Foundation focuses grant giving to economic

development issues tied to work, home, and play.

[See More in the IHLIS Grants Database](#)

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## More Continuing Education

### **Illinois Information Literacy Summit**

**April 28, 8:30 a.m.**

**In-person at College of DuPage in Glen Ellyn, Ill.**

Librarians, educators, and media professionals all bring a **unique lens to the question of media literacy**. In this year's Summit, attendees will learn from each other as we navigate an increasingly complex information landscape.

High school librarians, public librarians, educators, and media professionals are especially encouraged to attend, along with librarians in higher education.

[Go to the Summit Website](#)

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### **More Webinars & Virtual Events**

[Youth Voice and Media Making](#)

April 13, 1 p.m.

[Beyond Diversity 101: Micro-inequities, Implicit Bias, and Moving Toward Equity](#)

April 18, 11 a.m.

[Begin With One Step: How to Start Talking About DEI at Your Library\\*](#)

April 19, 1 p.m.

[Proactive Planning for Library Staff Transitions](#)

April 19, 2 p.m.

[How to Craft and Utilize an Elevator Speech to Prove Your Value\\*](#)

April 27, 1 p.m.

*\* Denotes events with a registration fee.*

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## **Intellectual Freedom & Censorship Webinars**

For those dealing with challenges to intellectual freedom, IHLS Public Libraries Liaison Anna Yackle recommends these on-demand webinars:

[Hooray for Freedom! Part One: Privacy, Confidentiality, and Intellectual Freedom in the Library](#)

[Hooray for Freedom! Part Two: Developing Policies in Support of Ethical Practice](#)

[Hooray for Freedom! Privacy, Confidentiality, and Intellectual Freedom in the Library,](#)

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## **Conferences**

[ILA Reaching Forward South Conference](#)

Apr. 14, 2023; O'Fallon, Ill.

[Midwest Digital Marketing Conference](#)

April 17-18, 2023; St. Louis, Mo.

[International Coalition of Library Consortia](#)

April 16-19, 2023; St. Louis, Mo.

[ILA Reaching Forward Conference](#)

May 5, 2023; Rosemont, Ill.

[American Library Association Annual Conference & Exhibition](#)

June 22-27, 2023; Chicago, Ill.

## Quick Links

[Illinois Heartland Library System](#) | [Cataloging Maintenance Center](#) | [SHARE Consortium](#) | [SHARE Help Desk](#) | [Library Directory & Learning Calendar \(L2\)](#) | [Illinois State Library](#) | [Illinois Library Association](#)

## Have News to Share?

Share your organization's news with IHLS and you may see it in a future newsletter!  
Send submissions to [communications@illinoisheartland.org](mailto:communications@illinoisheartland.org).



**Illinois Heartland Library System**

IMAGINING TOMORROW - DELIVERING POSSIBILITIES TODAY

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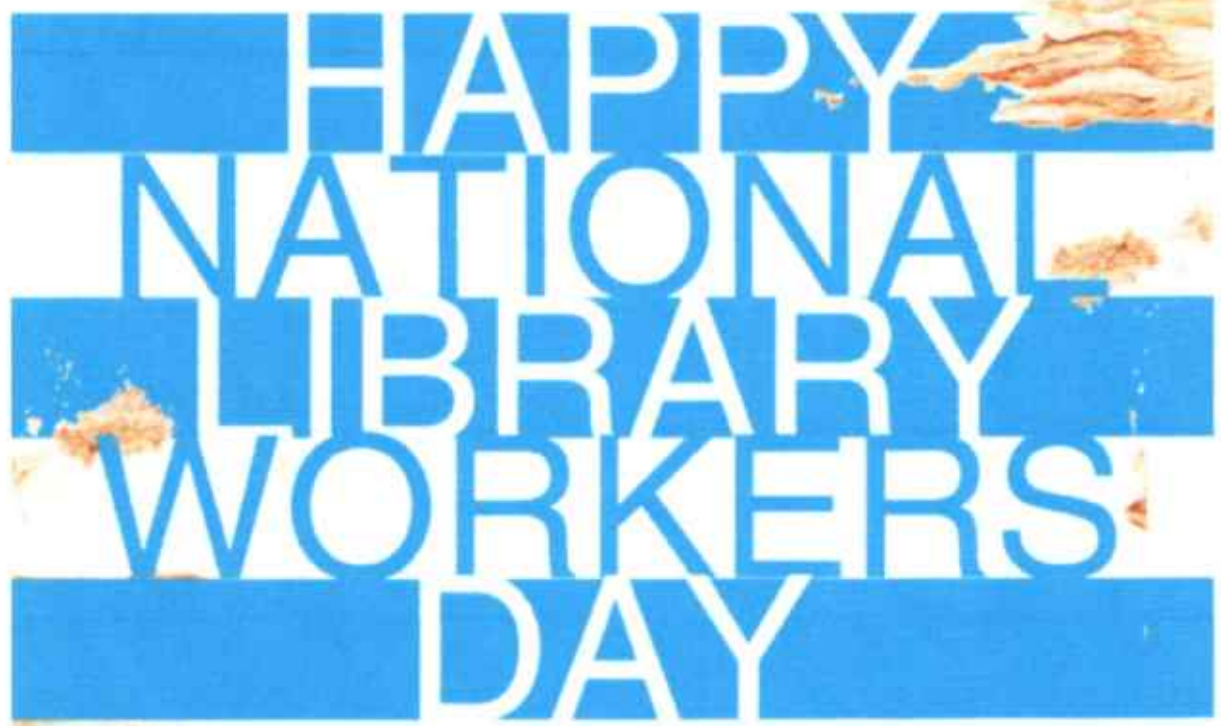


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HAPPY  
NATIONAL  
LIBRARY  
WORKERS  
DAY

*from your friends at*



Illinois Heartland Library System

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MON 4/24 RIGHT TO READ DAY  
TUE 4/25 NATIONAL LIBRARY WORKERS DAY  
WED 4/26 NATIONAL LIBRARY OUTREACH DAY  
THU 4/27 TAKE ACTION FOR LIBRARIES DAY

Learn More & Get Free Tools from ALA

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**From:** Illinois Heartland Library System  
**Sent:** Monday, April 10, 2023 7:19 AM  
**To:** Vicky Shell  
**Subject:** [OFFICIAL BALLOT] 1 Week Left to Vote!



## **REMINDER: Cast Your Library's Vote for the IHLS Board of Directors**

**Voting Ends April 15, 2023**

Voting is now underway for the 5 open seats on the Illinois Heartland Library System Board of Directors. Has your library voted yet? Cast your library's vote today!

(Not sure if your library has voted? Speak with your library director/manager.)

Seats to be filled are:

- **1 Academic Library Representative** (3-year term)
- **1 School Library Representative** (3-year term)
- **1 Special Library Representative** (3-year term)
- **2 Trustee for a Public Library Representatives** (3-year term)

## Please read carefully prior to voting:

1. **Each member library can only vote once. Please ensure that only one person at your library responds to this survey.** If your system membership is shared among multiple locations or branches, be sure that only one person votes on behalf of ALL combined locations. If more than one vote is received by a library, then **the first vote received is the one that will be counted.**
2. **All voting will be done electronically.**
3. **Vote by April 15, 2023.** Make your library's voice count!

Learn more about each candidate on the IHLS Board of Directors Elections hub.

[Learn About the Candidates & VOTE](#)

Thank you for your participation and for exercising your library's voice in the governance of Illinois Heartland Library System.



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You are receiving this message because you work for an Illinois library that is an IHLS member or because you expressed interest in receiving emails from either Illinois Heartland Library System, SHARE, or Cataloging Maintenance Center.

Illinois Heartland Library System

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Edwardsville, IL 62025-7773

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Illinois Heartland Library System has partnered with HR Source, Uprise Health, and Gallagher Risk Control to offer a series of webinars perfect for library HR managers and their staff. Here's what's coming up.

[View all Library HR Webinars](#)



## Teaching Children to Appreciate Diversity



presented by Uprise Health

Webinar Date: **Monday, April 10, 10-11 a.m.**

Registration Deadline: **Friday, April 7, Noon**

**\*\*\*REGISTRATION DEADLINE APPROACHING\*\*\***

Cost: **Free for IHLS-member libraries**

It has often been said that children learn by doing. With this in mind, we will explore diversity and share practical ways that you can teach your children how to appreciate diversity. America is a place filled with different races, cultures, lifestyles, and more. Teaching our children how to respect and honor the differences that they see in others will ensure that they grow up to become well-rounded adults who respect and appreciate those differences.

[Learn More and Register for "Teaching Children"](#)



HR Source

## Recruiting and Retention

presented by HR Source

Webinar Date: **Wednesday, April 19, 10-11:30 a.m.**

Registration Deadline: **Monday, April 17, 5 p.m.**

**\*\*\*REGISTRATION DEADLINE APPROACHING\*\*\***

Cost: **\$10 for a single HR Source session, \$25 for three**  
(see event listing for details)

Employers are experiencing a different labor market than ever before. American workers are looking for new jobs, expecting their employer to "counter-offer," and are expecting to find a job that meets their needs and wants. Employers are no longer in the "driver's seat" when it comes to recruiting and hiring. In this session, we'll discuss what employers can do to improve their culture so that employees want to stay, and what we can do at the recruiting stage to hire employees who are more likely to stick around for a bit!

[Learn More and Register for "Recruiting and Retention"](#)

 uprisehealth

## The Struggle Is Real: Strategies for Time Management



presented by Uprise Health

Webinar Date: **Monday, May 8, 10-11 a.m.**

Registration Deadline: **Friday, May 5, Noon**

Cost: **Free for IHLS-member libraries**

Meet your deadlines, be on time for meetings, and stop procrastinating! Most of us can become overwhelmed when we have a lot to do—responsibilities at work, planning our kid's birthday party, and remembering all the details of daily life. This seminar will discuss realistic strategies for more effective time management. Some of the things we'll review



are managing email clutter, the roots of procrastination, and keeping yourself motivated.

[Learn More and Register for "Time Management"](#)



## Your Employee Handbook...Are You Up To Date?

presented by HR Source

Webinar Date: **Wednesday, May 17, 10-11:30 a.m.**

Registration Deadline: **Monday, May 15, 5 p.m.**

Cost: **\$10 for a single HR Source session, \$25 for three**  
(see event listing for details)

Illinois law has changed significantly over the past few years making it absolutely necessary that you review and update your employee handbook. This briefing will review the most recent changes allowing you to make sure that your policies and procedures are up to speed.

[Learn More and Register for "Employee Handbook"](#)



## Mastering the Business of Work Etiquette



presented by Uprise Health

Webinar Date: **Monday, June 12, 10-11 a.m.**

Registration Deadline: **Friday, June 9, Noon**

Cost: **Free for IHLS-member libraries**

From basic manners to cultural differences and more, it's very difficult to succeed without a certain awareness of etiquette in the workplace and what we don't know can hurt us. During this lively session, we will identify common pitfalls and show you how to avoid them. We will also review strategies to help you shine and leave a lasting impression.

[Learn More and Register for "Work Etiquette"](#)



HR Source

## New Hire Onboarding

presented by HR Source

Webinar Date: **Thursday, June 29, 10-11:30 a.m.**

Registration Deadline: **Monday, June 26, 5 p.m.**

Cost: **\$10 for a single HR Source session, \$25 for three**  
(see event listing for details)

Employees decide in the first 30 to 90 days if they're planning to stay with their new employer for the longer term. Salary, benefits, and an organization's reputation may entice a candidate to come to work for your organization, but what are you doing during their first few months to assure them that they've made the right choice? Join us for this discussion of how to best introduce employees to your organization and how to effectively onboard so that they'll be looking forward to an ongoing employment relationship.

[Learn More and Register for "Employee Handbook"](#)

 uprisehealth

## Fostering an LGBTQIA-Inclusive Workplace



presented by Uprise Health

Webinar Date: **Monday, July 10, 10-11 a.m.**

Registration Deadline: **Friday, July 7, Noon**

Cost: **Free for IHLS-member libraries**

Even with recent successes in social justice and popular culture, some gay, lesbian, bisexual, transgender, and gender non-conforming employees still face bias, homophobia, and discrimination in the workplace. The resulting fear and stress affect not only work performance but overall morale in environments that are not accepting or inclusive to varying degrees. In this workshop, we will clarify sexual orientation and gender identity to better prepare all

participants to collectively foster an inclusive working environment for all LGBT and gender non-conforming employees.

[Learn More and Register for "Inclusive Workplace"](#)



## It's Not Selfish, It's Self-Care



presented by Uprise Health

Webinar Date: **Monday, Aug. 14, 10-11 a.m.**

Registration Deadline: **Friday, Aug. 11, Noon**

Cost: **Free for IHLS-member libraries**

Self-care often gets pushed to the back burner. It might be that we feel selfish taking time for ourselves when we could be doing things for others. Or, we might struggle to find the time and to make self-care a priority. But particularly in today's wireless world, where we are constantly responding to others, making time for self-care is a key component to managing stress and remaining resilient. During this interactive session, you'll learn strategies for building up your self-care reserve as well as how to say "no" without any guilt.

[Learn More and Register for "Self-Care"](#)



## Sexual Harassment Prevention Training (Ongoing)



presented by Gallagher Risk Control

Webinar Date: **On-Demand**

Registration Deadline: **Rolling**


Cost: **Free for IHLS-member libraries**

Every employer with employees working in the State of Illinois is required to provide employees with annual sexual harassment prevention training that complies with Section 2-109 of the Illinois Human Rights Act. We're here to help! Illinois Heartland Library System is providing a free training

module through the use of the Gallaher Step Program. This is a self-paced module in which you must view the training and complete a quiz with a passing grade of 70% or above. All of your staff may take this training.

[Learn More and Register for "Sexual Harassment Prevention"](#)

[View all Library HR Webinars](#)

 [Forward to a Colleague](#)

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[RSVP for the Party](#)

**Attending Reaching Forward South? Join us at Dewey's Pizza in O'Fallon for a pre-conference party!**

**For all IHLS members  
attending Reaching Forward South**

**Space is limited!  
RSVPs requested by  
TODAY!**

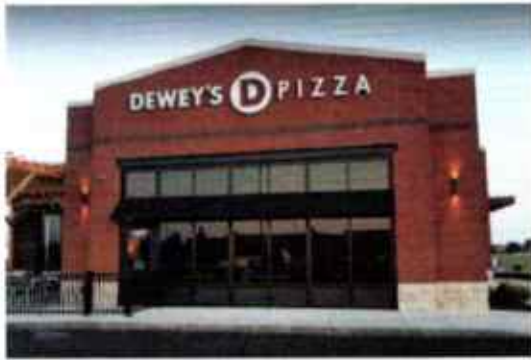
Thursday

**4/13**

5-7 p.m.

**Dewey's Pizza  
425 Regency Park  
O'Fallon, IL**





A fun night out at a regional favorite eatery

Pies such as the Edgar Allan Poe, Green Lantern, Dr. Dre, Bronx Bomber, and Ryan's Inferno

Free pizza, salad, and soft drinks

Networking with area librarians and IHLS staff

Cash bar

Walking distance from the conference hotel

RSVP for the Party



Forward to a Friend

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***Still need to register for Reaching Forward South?***

***Register by [Monday, April 10](#). Be sure to **visit staff from IHLS, SHARE, and the Cataloging Maintenance Center** during [IHLS staff-led sessions](#) and at our **booths!*****

*I LA Reaching Forward South is supported by IHLS through sponsorships and staff participation on the planning team.*

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