### PROPOSED AGENDA FOR 6/12/2024 7:00 PM

- 1. WELCOME
- 2. ROLL CALL
- 3. APPROVAL OF MINUTES
- 4. TREASURER'S REPORT
- 5. BILLS AND INVOICES
- 6. COMMUNICATIONS Illinois Heartland Library System
- 7. UNFINISHED BUSINESS
  - A. Village Board Meeting
- 8. NEW BUSINESS
  - A. LIBRARY REPORT Tia Varns
- 9. ADJOURNMENT
  - A. Next Tentative Meeting Date August 14, 2024

#### CLIFTON PUBLIC LIBRARY BOARD MEETING 05/8/2024

#### 1. Welcome

#### 2. ROLL CALL:

Board Members: Nicole Brough, Sarah Faulkner, Liz Wauthier, Julie Kolosky, and Vicky Shell were present at the 05/08/2024 Clifton Library Board meeting, called to order at 7:10 pm. Tia Varns, head Library Clerk was also present.

### 3. Election of Officers:

President - Vicky Shell - nominated by Carol, seconded by Nicole

Vice President/Program Coordinator - Sarah Faulkner - nominated by Vicky, seconded by Carol

Secretary - Nicole Brough - nominated by Vicky, seconded by Sarah

Treasurer - Julie Kolosky - nominated by Sarah, seconded by Liz

Positions all approved

#### 4. SECRETARY'S REPORT:

Meeting minutes from April, 10 2024 meeting were reviewed. A motion was made to approve the minutes by Nicole, seconded by Julie. Minutes were approved.

#### 5. TREASURER'S REPORT:

Checking 4/30/2024 - \$2,229.73

Savings 4/30/2024- \$63,535.58

CD 4/30/2024 - \$14,793.89

Cash Drawer 4/30/2024 - \$50.00

Sarah made a motion to approve the treasurers report, seconded by Liz. All approved.

#### 6. BILLS AND INVOICES:

Springfield Public library \$5.00 Credit

Aspen Discovery Fee \$250.00

Nicole made a motion to approve the bills & invoices, seconded by Sarah. All approved.

#### 7. Communications:

Illinois Heartland Library System newsletter sent out via email prior to meeting

#### 8. Unfinished Business:

Village Board Meeting: No information to share.

### 9. New Business:

#### Library Report - Tia Varns

Aspen went live May 1st.

Wix renewal \$126 per year for 3-year contract instead of price increase to \$348/year with an annual renewal.

Possible Fun Days booth, getting mixed answers on cost for space. July Fri-Sat, July 11-12

Tia has submitted an application to attend Directors University.

Motion to approve the Library Report by Julie, seconded by Sarah, all approved.

#### 10. Adjournment:

Meeting adjourned at 7:32pm, moved to adjourn by Julie, seconded by Sarah. Approved. The next meeting is June 12, 2024 at 7:00pm.

Respectfully submitted, Nicole Brough, Secretary

### CLIFTON PUBLIC LIBRARY NUMBERS YOU NEED TO KNOW 2024-2025 Fiscal Year 05/01 to 04/30

10 1 (0 0 0 T) (C)		DI 815 022 2080	
(04/2027) 6y		Phone: 815-922-3080	
(04/2029) 6y		Cell: 815-791-4222	
(04/2029) 6y		Phone: 815-325-2171	
(04/2025) 6y		Cell: 815-954-9006	
(04/2029) 6y		Phone: 815-694-2866	
(04/2025) 2y		Phone: 815-471-2749	
***********	************		
522	Library Clerk (Pa 210 East Porter A PO Box 295	venue	
Library Clerk (P 220 Hendron Av		Phone: 815-666-0388 art-time) enue	
cliftonpubliclibil o	rg		
Phone: 815-694-2069 Fax: 815-694-2069		TAX EXEMPT #: E988-9684-04 FEIN #: 37-1361466	
Carbondale Phone: 618-985-3711		Main line Edwardsville 6725 Goshen Road Edwardsville, IL 62025	
	(04/2029) 6y (04/2029) 6y (04/2029) 6y (04/2025) 2y  4-9615  Califtonpublicalibit of the second seco	(04/2029) 6y  (04/2029) 6y  (04/2029) 6y  (04/2029) 6y  (04/2025) 2y  Julie Caise Ph Library Clerk (Pa 210 East Porter A PO Box 295 Clifton, IL 60927  Sarah Lamping Library Clerk (Pa 220 Hendron Ave Clifton, IL 60927  cliftonpubliclibil.org  ***********************************	

### Clifton Public Library

# Profit & Loss Budget vs. Actual May 2023 through April 2024

	May 1 - Apr 30	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
Grants				
Illinois Per Capita	1,994.20	2,000.00	-5.80	99.71%
Other Grants	2,500.00	1,900.00	600,00	131.58%
Total Grants	4,494.20	3,900.00	594.20	115.24%
Income from Services				
Book Sales	22.65	20.00	2.65	113.25%
Copies	301.00	300.00	1.00	100.33%
Disc Cleaning	2.00	5.00	-3.00	40.0%
Donations	21.25	50.00	-28.75	42.5%
Faxes	70.00	75.00	-5.00	93.33%
Fines	55.15	50.00	5.15	110.3%
Lamination	4.00	10.00	-6.00	40.0%
Miscellaneous Revenue	0.00	0.00	0.00	0.0%
Replacement Cards	1.00	5.00	-4.00	20.0%
Replacement of Materials	34.92	50.00	-15.08	69.84%
Income from Services - Other	0.00	0.00	0.00	0.0%
Total Income from Services Investments	511.97	565.00	-53.03	90.61%
Interest-Savings, Short-term CD	592.03	600.00	-7.97	98.67%
Total Investments	592.03	600.00	-7.97	98.67%
Program Income	0.00	0.00	0.00	0.0%
Property Tax	31,074.22	32,000.00	-925.78	97.11%
Receipts	0.00	0.00	0.00	0.0%
Total Income	36,672.42	37,065.00	-392.58	98.94%
Gross Profit	36,672.42	37,065.00	-392,58	98.94%
Expense				
Collection				
Books				
Books Adult (A, BIO)	0.00	50.00	-50.00	0.09
Books Child (BB, E, ER, J)	0.00	50.00	-50.00	0.0%
Books Reference	0.00	50.00	-50.00	0.0%
Books Teen (YA)	0,00	50.00	-50.00	0.0%
Total Books	0.00	200.00	-200.00	0.0%
Media				
Digital Content	0.00	50.00	-50.00	0.0%
DVDs	0.00	50.00	-50.00	0.0%
Total Media	0.00	100.00	-100.00	0.0%
Periodicals				
Periodicals Adult	74.93	75.00	-0.07	99.91%
Periodicals Child	0.00	25.00	-25.00	0.0%
Periodicals Teen	0.00	25.00	-25.00	0.0%
Total Periodicals	74.93	125.00	-50.07	59.94%
Collection - Other	0.00	0.00	0.00	0.0%
Total Collection	74.93	425.00	-350.07	17.63%
Donation Expense	0.00	0.00	0.00	0.0%

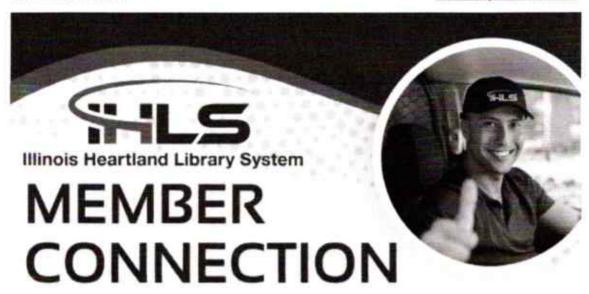
Page 1 of 2

**Net Income** 

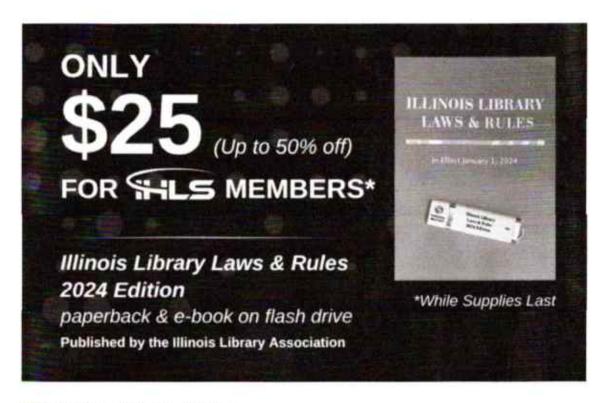
### **Clifton Public Library** Profit & Loss Budget vs. Actual

May 2023 through April 2024

	May 1 - Apr 30	Budget	\$ Over Budget	% of Budget
Contract Services				
Accounting/Tax Prep Fees	405.00	500.00	-95.00	81.0%
IHLS Annual Fee	1,925.00	2,000.00	-75.00	96.25%
OCLC Annual Fees	592.50	600.00	-7.50	98.75%
Insurance Expense	750.00	1,000.00	-250.00	75.0%
<b>Outside Contract Services</b>	395.34	500.00	-104.66	79.07%
Contract Services - Other	0.00	100.00	-100.00	0.0%
Total Contract Services	4,067.84	4,700.00	-632.16	86.55%
Dues	0.00	0.00	0.00	0.0%
Grant Expenses				
Donovan Trust	1,499.47	0.00	1,499.47	100.0%
Per Capita	1,008.42	2,000.00	-991.58	50.42%
Grant Expenses - Other	1,395.12	445.00	950.12	313.51%
Total Grant Expenses	3,903.01	2,445.00	1,458.01	159.63%
Operations Expense				
Books, Subscriptions, Reference	0.00	0.00	0.00	0.0%
Postage, Mailing Service	165.34	150.00	15.34	110.23%
Printing & Copying	0.00	25.00	-25.00	0.0%
Programming	18.22	25.00	-6.78	72.88%
Public Relations/Advertising/Conf	88.10	100.00	-11.90	88,1%
Repairs	0.00	0.00	0.00	0.0%
Supplies	16.02	20.00	-3.98	80.1%
Total Operations	287.68	320.00	-32.32	89.9%
Other Types of Expenses				
Other Costs	0.00	0.00	0.00	0.0%
Total Other Types of Expenses	0,00	0.00	0.00	0.0%
Payroll				
FICA Taxes (old)	-1,615.22	-1,625.00	9.78	99.4%
Medicare Taxes	-377.75	-400.00	22.25	94.44%
State Unemployment	-1,291.50	-1,300.00	8,50	99.35%
Wages	26,052.00	27,000.00	-948.00	96.49%
NET Payroll	22,767.53	23,675.00	-907.47	96.17%
Payroll Taxes	5,421.91	5,500.00	-78.09	98.58%
Total Payroll	28,189.44	29,175.00	-985.56	96.62%
Total Expense	36,522.90	37,065.00	-542.10	98.54%
Net Ordinary Income	149.52	0.00	149.52	100.0%
t Income	149.52	0.00	149.52	100.0%



June 5, 2024



Illinois Library Laws & Rules

Public Libraries Can Reserve Your Library's Copy at a Discounted Rate.

The 2024 Illinois Library Laws & Rules book is now available for purchase through IHLS. We strongly recommend all public library members have at least one copy of this reference tool for your library and trustees.

### Jump To:

- IHLS Member News
- Human Resources
- Cataloging Maintenance Center
- AMHS Updates
- Partner News
- . More Continuing Education
- Recurring Events
- Grants
- Have News to Share?

### IHLS Member News

### **IHLS Holiday Closure June 19**

Delivery Resumes Thursday, June 20
We'll be closed on Wednesday, June 19, in honor of Juneteenth.

Visit our website to see our holiday closures.

### Members Matter / Third Thursday CE

June-Only Time Swap

For this month only, our Members Matter and Third Thursday CE events will occur in reverse order. Below is the updated schedule:

· 10 AM; Members Matter

· 11 AM: Third Thursday CE

#### **IHLS Board Election Results**



Connect with Illinois library colleagues and IHLS on LinkedIn!

### WELCOME!

Welcome to the following new library directors:

### Kris Campbell-Rickey

Director, West Salem Public Library

#### Toya Wilson

Director, Cairo Public Library

Nicole Mischke

### The CY2024/FY2025 Board Election Results Were Certified.

The election results for the FY2025 Board of Directors are in, and the results have been certified by the Board. Congratulations to these individuals who were elected or re-elected to the IHLS Board of Trustees for a three-year term to start July 1, 2024!



#### Newly elected trustees:

- Kimberly Dykstra, School Library Representative District Librarian, Riverton CUSD #14
- Michael E. Treece, Jr., School Library Representative Library Media Specialist, Dupo CUSD #196

#### Re-elected trustees:

- Ann Chandler, Public Library Trustee
   Representative
   Public Library Board President, Taylorville Library
- Ryan Johnson. Public Library Staff Representative Library Director, O'Fallon Public Library

We are pleased to welcome these new and returning trustees to the IHLS Board.

We also thank everyone who nominated themselves for a position. Your willingness to serve the libraries of central and southern Illinois is appreciated and noticed!

Director, Ashley Public Library

Did we miss you? Let us know, and we'll put you in our next newsletter!

### Recurring Events



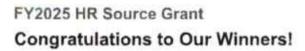
Off for the Summer! Extra Credit will be on hiatus through the summer. Check back in August for our next session!

# MEMBERS MATTER Membership Meeting & Forum

# Each Third Thursday of the Month

Online & in Person 10–11 a.m.

Come join our Members
Matter meetings to stay
updated on the latest
news and connect with
peers. Attend in person at
rotating locations for
optimal networking
opportunities!





This year, we're thrilled to award grants to 17 members. Please join us in congratulating our FY2025 HR Source Grant winners. See the full list of winners on our website!

See Who Won the Grant

### Public Library Directors!

### Remember to Report Your Non-Resident Fee Rates

Deadline: June 30, 2024

Please be aware that now is the time to update information on your library's participation regarding services to non-residents. This is an annual requirement and action item for all library boards. You can get background information and instructions by going to our website.

### Edwardsville Hub Repairs in June

Delivery at this Hub Closed June 7 & 10

The IHLS Edwardsville hub will undergo parking lot and tuckpointing repairs. During the parking lot repairs, delivery from this hub will be cancelled for two days. The building will also be closed. Office staff will work remotely, and other member services should not be disrupted.

Keep an eye out for <u>delivery alerts</u> regarding building closures. Learn more on our website.

Read About the Repairs

# We Want Your Feedback Annual Delivery Survey Now Open

Get the Chance to Win a \$50 Gift Card!

IHLS's most prominent service is delivering materials between IHLS-member libraries, and your feedback is

# Each Third Thursday of the Month

Online & in Person 11 a.m.-Noon

Join us in person at rolling locations or online for CE from a guest speaker discussing relevant topics in the library community.

This Month: June 20

The Changing
Landscape of Book
Bans and Censorship
How to Get and Stay
Prepared

Charleston Carnegie Public Library Charleston, III.

> Register for Both Events

### IHLS LIBRARY DIRECTORS' CHAT

Thursdays 1-2 p.m.\*
\*except each third Thursday

Next Chats:

June 6, 13, 27

Registration is required to receive event reminders and cancellation notices.

> View All Directors Chats

key to providing exceptional service. This spring, we're asking all library staff (any level!) to share their IHLS Delivery experiences through our annual survey.

Members should have received the invite on Thursday, May 2! Can't find it? Here's what to do:

- 1. Reach out to us.
- Be sure to <u>update your email preferences</u> and select "Official Business" to stay in the loop.



### Directors and Trustees: Attend an iLEAD Online Workshop

Multiple Dates, Times, & Locations \*\*NEW DATES ADDED!\*\*

In-Person & Online

Are you a library trustee or director interested in helping your board reach new heights of excellence in public service? The iLEAD Trustee Learning Portal is here to help Illinois public library trustees learn the ins and outs of serving in the important government position of public library trustee—for free, at their own pace, and on their schedule.

Attend an upcoming workshop to learn more and find out how to begin your iLEAD Trustee journey right away!

Register for an ILEAD Workshop

### Grants

# NEW GRANTS in the DATABASE

Walmart – Spark Good Local Grants

Quarterly Deadlines:

July 15, Oct. 15, Dec. 31, 2024

These grants are designed to address the unique needs of the communities where Walmart operates.



June 12, 2024
Public Impact Projects at
Smaller Organizations

June 30, 2024 T-Mobile Hometown Grants

July 15, 2024 Walmart - Spark Good Local Grants

Oct. 15, 2024

Walmart – Spark Good Local Grants

Dec. 31, 2024 Walmart - Spark Good Local Grants

### Human Resources

View Our Grants Database



Illinois Heartland Library System is looking for a new team member! We have the following position currently available within our organization:

Human Resources Coordinator – Full-time;
 Edwardsville

We offer a competitive benefits package and a great work-life balance that is part of our company culture.

### Promote Your Job Openings with Us!

For Libraries in & Near Illinois

Our Job Board is the perfect place to post your library job openings. With over 500 IHLS libraries and affiliates of other library organizations statewide, you can attract top talent to your library team.

Post to the IHLS Library Job Board



#### The CMC Has a New Summer Intern

Please, join us in welcoming Kate Cobb to the team.

Learn more about Kate and how she'll be working with the CMC folks on our website!

Learn More About Kate

### **Asynchronous Cataloging Courses**

For seasoned librarians interested in exploring new avenues in metadata, and those looking to learn the fundamentals of cataloging, the Cataloging Maintenance Center provides more in-depth cataloging training for library workers across the state of Illinois. Courses are asynchronous and free to all Illinois library workers!

Cataloging Basics July 8– Aug. 18

**Explore Cataloging Courses** 

### AMHS Updates

Watch this space for special updates on the <u>Automated</u>
<u>Material Handling System</u> (AMH or AMHS) in each issue of the newsletter.

### Automated Material Handling System LIVE Q&A.

July 10, 10 a.m.

Join IHLS members and staff for a LIVE Q&A about the approved Automated Material Handling System and next steps. IHLS Delivery & Facilities Director, Colleen Dettenmeier, will review the specifics for this project timeline, barcode duplication, Inter-governmental agreements, and answer any questions you might have about this project.

Register on L2.

### **AMHS Purchase Approved**

Proposal Approved at the May Board Meeting The IHLS Board of Directors approved the purchase of the Automated Material Handling System using existing savings. Read the full details of what comes next.

#### **AMHS Fast Facts**

### Top 10 Things To Know

Uncertainties can swirl around new projects, and the automated material handling system (AMHS) initiative is no exception. To clear the air, we've compiled some key facts about what to expect if the IHLS Board votes in favor of the AMHS purchase. Learn more on our website!

Visit the AMHS Info Page

### Partner News

Illinois Office of Broadband Webinar Series:
Digital Equity Grants Capacity Building

Sign up for the next webinar in this important digital equity webinar series.

How to Build a Strong Digital Inclusion Program June 12, 1-2 p.m.

Learn about strong digital inclusion programs that provide equitable access to the internet and digital tools for full participation in society and the economy.

Register for the Digital Equity Webinar

### Apply for the Jira Scholarship for Library Science Students

By the Health Science Librarians of Illinois

Deadline: June 15

The Health Science Librarians of Illinois are excited to announce the 2024 Helen Knoll Jira Scholarship for library science students. This year, they have decided to award two \$5,000 prizes. We have also changed the criteria to provide students with more opportunities to network with seasoned health sciences librarians.

Winners will be notified in late August. For more details, see the HSLI newsletter and scholarship poster.

Please direct any questions to Scholarship Chair Holly Hudson at <a href="https://hhudson@uic.edu">hhudson@uic.edu</a>.

### Webinar: 'The Modern eAccessibility Landscape'

June 12, 10 - 11 a.m.

Hosted by RAILS: Open to all IHLS Members

This webinar covers the processes and outcomes of the Civil Rights Division of the US Department of Justice's work, with a focus on creating and maintaining an accessible digital footprint for libraries. Learn what your library needs to do to create and maintain an accessible digital footprint and make your library less vulnerable to eAccessibility complaints.

Thank you to <u>our sister system, RAILS</u>, for sharing this valuable learning opportunity with our members!

### **REFORMA Midwest Is Reviving!**

Are you excited to be part of the newly reinvigorated Midwest Chapter of <u>REFORMA</u>, the Association to Promote Library and Information Services to Latinos and the Spanish-speaking?

After spending some time reviewing their bylaws and organizing the chapter, REFORMA Midwest is now accepting nominations for interim officers! They need a President, Vice-President/President-elect, Secretary-Historian, and Treasurer, as in the drafted bylaws. You can also contact Gwen Gregory at ggregory@niu.edu.

### Illinois School Library Workers Symposium

Sept. 25, 8:30 a.m. - 3 p.m.

Application deadline: Aug. 30

School library staff, please join us for the second annual Illinois School Library Workers Symposium. This **full day of virtual library training** is provided at no cost to you or your district. **Up to 3.5 hours of PDH** are available, and you will also have plenty of time to network with other school library staff and discuss topics that may be on your mind.

This full day of virtual library training is provided by your Illinois library agencies: AISLE, IHLS, ILA, and RAILS.

Learn More & Apply for the Symposium

### Unite Against Book Bans in Illinois

We can't defeat censorship alone.

Unite Against Book Bans in Illinois is a volunteer, regional response program coordinated by Illinois library organizations. If you hear about a situation near you, or in your community, please reach out to request help. We will connect you with a volunteer in your region to support readers in your local area.

Request help or volunteer at <u>Unite Against Book Bans</u> in Illinois.



# Telling Libraries' Stories of Impact on Communities

Latest additions to the My Library Is... blog:

- . My Library Is...Loving Graphic Novels
- · Inclusion Overhaul
- My Library Is...Presenting an Amazing Exhibit of Mexican Art
- Risingsteam: Unveiling the Wonders of Diversity in Steam through Creative Exploration
- My Library Is...Supporting Student Creativity

Think you have an idea for a topic or know a writer for the My Library Is... blog? Contact Us.

Supported by IHLS through staff participation and promotion

### More Continuing Education

#### Free Webinars

Selected & Upcoming

June 6, 2 p.m.

Supporting Domestic and Sexual Violence Survivors at Your Library

June 6, 1 p.m. Introduction to Proposal Writing

June 12, 1 p.m.

Leveraging the Power of Advocates and the Devil's Advocate in Change Management

June 12, 2 p.m.

Beyond the Binary: Understanding LGBTQIA+ Health

Find these & more on our website with our monthly Library Learning Roundup!

See the June Roundup

Have suggestions, ideas, or questions about Continuing
Education? Contact <u>Kate Kite</u>, <u>Continuing</u>
Education Coordinator Liaison, 618.474.9948.

### Conferences

Illinois Library Association Annual Conference
Oct. 8-10, 2024, in Peoria, III.

Association of Illinois Library School Educators

Annual Conference

Nov. 7-9, 2024, in Tinley Park, III.

IHLS Member Day 2025: Oh, the Places You'll Grow Feb. 12, 2025

Illinois Youth Services Institute: Find a New Narrative Feb. 27-28, 2025

### Have News to Share?

### **Quick Links**

Illinois Heartland Library System | Cataloging Maintenance Center | SHARE

Consortium | SHARE Help Desk | Library Directory & Learning Calendar (L2) |

Illinois State Library | Illinois Library Association



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Want to change what smalls you receive from us? You can:

Update Subscription Preferences | Unsubscribe from "ALL" IHLS/SHARE/CMC Emails

Unsubscribe on accident? Subscribe



### \*\*Special Board Meeting Recap\*\*

Hi, IHLS Members. There's big news from Illinois Heartland Library System!

Last night's Board of Directors meeting saw some key decisions and announcements that will directly impact our libraries. To keep you informed, we've compiled a quick recap of some of the most important items, including the results of the vote on the automated material-handling system.

- IHLS Board Election Results
- SAPG Vote
- Statewide Databases
- · IHLS Strategic Planning
- AMHS Board Vote
- Illinois Library Laws & Rules

#### **IHLS Board Election Results**

### The CY2024/FY2025 Board Election Results Were Certified.

The election results for the FY2025 Board of Directors are in, and the results have been certified by the Board. Congratulations to these individuals who were elected or re-elected to the IHLS Board of Directors for a three-year term to start July 1, 2024!



Newly elected trustees:

- Kimberly Dykstra, School Library Representative District Librarian, Riverton CUSD #14
- Michael E. Treece, Jr., School Library Representative Library Media Specialist, Dupo CUSD #196

#### Re-elected trustees:

- Ann Chandler, Public Library Trustee Representative Public Library Board President, Taylorville Library
- Ryan Johnson. Public Library Staff Representative Library Director, O'Fallon Public Library

We are pleased to welcome these new and returning trustees to the IHLS Board.

We also thank everyone who nominated themselves for a position. Your willingness to serve the libraries of central and southern Illinois is appreciated and noticed!

#### SAPG Vote

### The System Area Per Capita Grant Application Was Approved.

The IHLS Board of Directors voted in two parts to approve the application for FY2025 System Area and Per Capita Grant (SAPG) funding, approving both the proposed budget and operational plan. The SAPG is our annual operating grant and includes the FY2025 Operational Plan, which details all major services and projects for the year July 1, 2024, to June 30, 2025, and the budget and budget narrative. The grant application will be submitted to the Illinois State Library, which shall review it before approving grant funding for FY2025. The SAPG application submission will be added to the IHLS website in the coming days and will be found under About Us >> Board of Directors >> Governance Documents.

#### Statewide Databases

### Statewide Databases Update from ISL

The Illinois State Library has informed us that a vendor has been selected, and more information will be coming soon. IHLS does not have any other information at this time, though we look forward to keeping you informed on this exciting development.

IHLS Strategic Planning
IHLS to Update the Strategic Plan

The Board voted to accept the proposal from Alliance for Library Impact to aid IHLS in our next iteration of strategic planning. You can learn more about the decision and the strategic planning process in the May 28, 2024, "IHLS 2024 Strategic Planning" memo to the Board.

#### AMHS Board Vote

### The Purchase of an Automated Material Handling System Was Approved.

The IHLS Board of Directors approved the purchase of the Automated Material Handling System using existing savings. Here is what comes next:

#### TO RECEIVE FUTURE AMHS COMMUNICATIONS

Make sure you are signed up for future communications and delivery alerts:

- Mark any staff who are involved in the delivery process as a <u>System Delivery</u> <u>Contact</u> in the Library Directory and Learning Calendar (L2) system.
- Make sure all stakeholders are signed up for the IHLS Member Connection newsletter.

#### PROJECT TIMELINE

2024	
May 29, 2024	SHARE member libraries start placing barcodes externally on all new materials
June 2024	IHLS staff develops proposed revisions to delivery guidelines for presentation to IHLS committees and Board
June/July 2024	IHLS emails inter-governmental agreements for IHLS Barcode Duplication or Borrowing Barcode Kits to public, special, and academic libraries via DocuSign
July 2024	IHLS purchases Barcode Duplicator Kits
August 2024	IHLS emails inter-governmental agreements for IHLS Barcode Duplication or Borrowing Barcode Kits emailed to school libraries via DocuSign

Summer 2024 (After July 1)	IHLS adds group purchase/member discount details to IHLS website for libraries who wish to purchase additional barcodes, resin ribbon, or duplicator kits	
Summer 2024 (After July 1)	IHLS recruits and trains contractual staff on the barcode duplication process	
Summer 2024 (After July 1)	IHLS begins barcode duplication process at IHLS hubs for member libraries that have completed inter- governmental agreements	
Summer 2024 (After July 1)	IHLS begins checkout of barcode duplicator kits in Polaris to member libraries that have completed inter- governmental agreements	
2025		
Late Winter/Spring 2025	1st machine is installed (Edwardsville hub)	
Late Spring/Summer 2025	2nd machine is installed (Champaign hub)	
Late Summer/Fall 2025	3rd Machine is installed (Carbondale hub)	
Late Summer/Fall 2025	Majority of barcodes for transit should be moved externally by this time	
Late Summer/Fall 2025	IHLS staff turns off delivery transit receipt paper printing functionality	

#### BARCODE DUPLICATION PLAN

What IHLS Needs from Me

- If your library's items have barcodes on the inside, you do not need to remove them; duplicated barcodes added to the outside will suffice. Otherwise, SHARE member libraries should start placing barcodes externally on all new materials.
   IHLS recommends placement in the upper left of the front cover, but anywhere on the outside will suffice for sorting materials through the machine.
- If your library uses internal barcodes, make sure to decide on the Barcode
  Duplication option that you prefer (options are summarized below). An intergovernmental agreement will be necessary for either option, and it will be included
  in the DocuSign documents for your library's approval before any duplication can
  occur. We expect to send this to your library within the next month and will
  notify you when it's sent.
- Make sure you are signed up for future communications and delivery alerts (see "To Receive AMHS Communications" above).

## Determining How Much of A Library's Collection Will Need Barcode Duplication

IHLS is still working to develop a data portal where your library can easily find statistics about your collection. Once this portal is ready for launch, you will be able to see the number of your library's unique items that circulated through IHLS delivery in 2023. This number will help you identify the number of items needing barcode duplication if your library barcodes are not already on the outside of your items. Additionally, should your library elect to borrow a barcode duplicator from IHLS, this number will be used to determine the amount of supplies to be provided to your library. We hope to launch this portal for you soon.

#### **Duplication Options**

IHLS will help with barcode duplication in any of three ways:

#### OPTION 1. IHLS Duplicates Barcodes for You (Free Supplies and Labor).

For those who need help to complete the barcode duplication at their library, we will do the duplication for you at our hubs. This will occur as those items with inside barcodes pass through an IHLS hub for delivery. Our duplicators will use a thermal transfer process with a resin ribbon so the duplicates will not fade. We will use barcodes with aggressive adhesive and polypropylene materials so that labels will not separate or tear. This means the work will not need to be repeated in the future, and label protectors will not be required.

#### OPTION 2. Borrow a Barcode Duplicator from IHLS (Free Supplies).

For those who prefer to duplicate their barcodes themselves, we are purchasing barcode duplicators and barcodes that <u>SHARE member libraries may reserve and use for free</u>. We will also provide the necessary barcode resin ribbon for libraries to use at no cost. These duplicators will use a thermal transfer process with a resin ribbon, so duplicates will not fade. We will provide barcodes with aggressive adhesive and polypropylene materials so that labels will not separate or tear. This means the work will not need to be repeated in the future, and label protectors will not be required. Libraries will have access to the duplicators for a set period of time. Additional details about borrowing duplicator kits will be determined once IHLS has acquired the duplicators.

# OPTION 3. Libraries May Choose to Purchase Supplies to Do Their Own Barcode Duplicating (Discounted Supplies).

For libraries that want to purchase their own duplicator systems or additional barcodes, IHLS is working to acquire a group purchase discount. Acquiring this discount will be a part of the Request for Bid process that IHLS will go through when purchasing IHLS-owned barcode duplicators; therefore, more information should be available in June or July.

#### How to Select Your Library's Preference

Inter-governmental agreements (IGA) for IHLS Barcode Duplication or Borrowing Barcode Kits will be sent to public, special, and academic libraries via DocuSign in June or July and to school libraries in August. These agreements will be emailed to the same contacts as the SHARE Annual Agreements. We plan for libraries to be able to select their barcode

duplication choice within this document. You can find additional details in our updated IHLS Member Library Barcode Duplication Options information sheet.

#### LEARN MORE

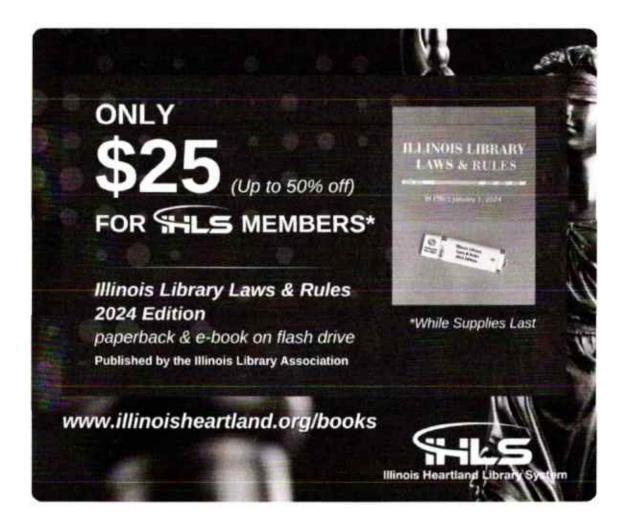
Please visit our <u>AMHS Project page</u> to learn more about the potential Automated Material Handling System and why we have decided to purchase an automated sorting machine.

We value the constructive input we have received and aim to keep you well-informed throughout this process. Should you have any questions or concerns, please do not hesitate to reach out to our <u>Delivery & Facilities Director</u> directly or to our membership team members during one of our <u>weekly membership events</u>.

Thank you for your attention and continued support.

Sincerely,
Illinois Heartland Library System Staff
https://www.illinoisheartland.org/amhs

Illinois Library Laws & Rules
Public Libraries Can Reserve Your Library's
Copy at a Discounted Rate.



The 2024 Illinois Library Laws & Rules book is now available for purchase through IHLS. We strongly recommend all public library members have at least one copy of this reference tool for your library and trustees.

Reserve Your Copy

Please note: Replies to this email are sent to an unmonitored account.

For questions or feedback, please use the contact information provided or linked above.



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### Key Information on the Potential Automated Materials Handling System

Dear IHLS Members.

Thank you for your engagement, your honest questions and concerns, and the largely positive feedback we have received regarding the potential Automated Materials Handling System (AMHS). We understand that uncertainties can swirl around new projects, and the AMHS initiative is no exception. To clear the air, we've compiled some key facts about what to expect if the IHLS Board votes in favor of the AMHS purchase. Each fact is linked for a deeper dive, so you can see more details for any fact you wish.

### Top 10 Things to Know About an AMHS

links open in a new window

- IHLS members will not pay for any part of the AMHS purchase, implementation, or upkeep.
- SHARE membership fees will never be affected by the AMHS.
- Only SHARE-member items that circulate through IHLS delivery will need outside barcodes.
- IHLS will duplicate barcodes for SHARE members for free—with low-cost alternatives available!
- The costly high turnover rate among IHLS sorters is typical of entry-level jobs.
- 6. IHLS has sufficient savings to pay for and implement this project.
- Incorporating AMHS sorting will reduce the sorting personnel budget by half.
- 8. IHLS will continue to reimburse libraries for items damaged in the delivery process.
- 9. IHLS stands to uniquely benefit from an AMHS thanks to the SHARE consortium's common ILS (Polaris).
- Without a change to our delivery process, wait times are on track to continue rising with delivery volume.

BONUS: Using outside barcodes will reduce ergonomic hazards for IHLS and member library staff.

### **Upcoming Board Vote**

The IHLS Board of Directors will vote on May 28 on the purchase of the Automated Material Handling System, purchased with existing savings. We will communicate the outcome the next day, along with some additional announcements. Here's what else you can expect:

#### If the IHLS Board approves the purchase:

- Project Plan: We will share a draft project timeline and a summary of barcode duplication options.
- Barcode Placement (SHARE members only):
  - SHARE-member libraries that typically place barcodes on the inside of items will need to consider whether it would be beneficial to start placing barcodes on the outside of new materials immediately. (This is preferable.)
  - IHLS will help SHARE libraries identify the portion of their collection recommended for barcode duplication over the next year or so.
  - IHLS will share a summary of how we plan to help with (or completely cover) barcode duplication.

#### If the IHLS Board does not approve the purchase:

- Barcode Placement: There will be no immediate need for SHARE members to
  move barcodes. However, outside placement is still recommended for all libraries
  for the benefit of all circulation staff.
- Transit Label Procedures: SHARE-member libraries will continue to need delivery transit labels.
- Problems to be solved: IHLS Delivery staff will continue to investigate alternate solutions for the increasing hold times and sorting mistakes (due to increased volumes leading to overcapacity). We don't yet know if this process would involve a separate working group.
- Limitations: Without an AMHS, IHLS Delivery staff will continue to be unable to assist with branch-level sorting, provide enhanced data tracking or statistics, or enable significant cost savings through the reduction of transit labels.

#### Learn More

Please visit our <u>AMHS Project page</u> to learn more about the potential Automated Material Handling System and why we are considering automated sorting.

We value the constructive input we have received and aim to keep you well-informed throughout this process. Should you have any questions or concerns, please do not hesitate to reach out to our <u>Delivery & Facilities Director</u> directly or to our membership team members during one of our <u>weekly membership events</u>.

Thank you for your attention and continued support.

Sincerely,
Illinois Heartland Library System Staff
https://www.illinoisheartland.org/amhs

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For questions or feedback, please use the contact information provided above.



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SPECIAL TIME SWITCH • THIS MONTH ONLY!

IHLS Members Matter meeting will be held first at 10 a.m.

followed by the Third Thursday CE program at 11 a.m.

### Thursday • June 20

Don't wait! Register for next month's event today



10-11 a.m.

Online through Zoom

OR

In Person at Charleston Carnegie Public Library

IHLS Members Matter is your monthly opportunity to:

 Get the latest scoop: Hear news important to IHLS members with updates from IHLS, SHARE, and other library-related organizations.

- Talk with IHLS staff: IHLS staff will be on hand to answer your questions and offer support.
- . Build connections: Network with colleagues when you attend in person.
- Attend where you can: Log in online for a zero commute or join us in person at this month's library or IHLS location to get the most out of this opportunity to network with library peers. Additionally, members and IHLS staff often go out afterward for lunch at a local eatery.

#### REGISTER NOW

In-person space is limited; registration with an L2 account is required.

Registering for IHLS Members Matter automatically registers you for Third Thursdays CE.

Attend one or both, in person or online!



11 a.m.-noon

Online through Zoom
OR

In Person at Charleston Carnegie Public Library

Join us online or in person each third Thursday, directly before IHLS Members Matter, to hear from a guest speaker about an important or arising continuing education topic facing the library community.

The Changing Landscape of Book Bans & Censorship

How to Get & Stay Prepared

with Kelly Jensen, Editor, Book Riot

Illinois is a leader in addressing book bans with its legislation, but that doesn't mean censorship or attempts to ban books have gone away across the state. This presentation will look at several instances of censorship and targeted attacks on libraries in Illinois, as well as highlight ongoing censorship trends across the country that could make their way to Illinois. Attendees will walk away with practical tips for both preparing to address these issues if or when they arise, as well as touch on the mental health impacts of our censorious climate on library workers. To get the most out of this presentation, it will help to have reviewed your library's collection

management and materials challenge policies. If you don't have one or it hasn't been updated since 2020, this presentation will help you find areas to strengthen those policies.

### REGISTER NOW

In-person space is limited; registration with an L2 account is required.

Registering for Third Thursdays CE automatically registers you for IHLS Members Matter.

Attend one or both, in person or online!

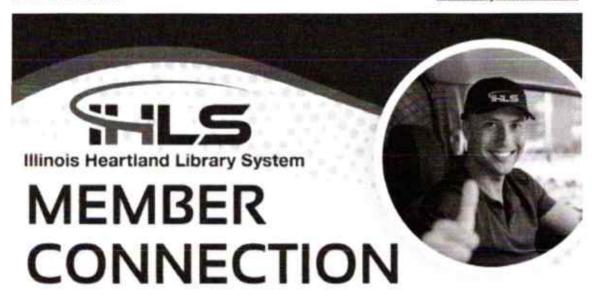
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May 15, 2024



#### We Want Your Feedback

### Annual Delivery Survey Now Open

Get the Chance to Win a \$50 Gift Card!

IHLS's most prominent service is delivering materials between IHLS-member libraries, and your feedback is key to providing exceptional service. This spring, we're asking all library staff (any level!) to share their IHLS Delivery experiences through our annual survey.

Members should have received the invite on Thursday, May 2! Can't find it? Here's what to do:

- 1. Reach out to us.
- Be sure to <u>update your email preferences</u> and select "Official Business" to stay in the loop.

### Jump To:

- · IHLS Member News
- Human Resources
- Cataloging Maintenance Center
- AMHS Updates
- Partner News
- More Continuing Education
- Recurring Events
- Grants
- · Have News to Share?

#### **IHLS Member News**

### Thank You to Our ALA LTC Grant Panel!

We'd like to give a huge thank you to the four IHLS libraries who participated in the ALA Libraries Transforming Communities (LTC) Accessible Small and Rural Communities grant panel on April 24. These libraries were each awarded funds from the ALA to increase services to community members with mobility issues or other disabilities.

#### IHLS-SHARE Members:

### Did You Recieve Your SHARE Annual Agreement?

SHARE annual agreements were emailed to members via DocuSign on April 25, 2024. If you did not receive your agreement or your library has a new billing contact, reach out to <u>Cassandra Thompson</u>.



Connect with Illinois library colleagues and IHLS on LinkedIn!

### WELCOME!

Welcome to the following new library directors:

#### Nicole Mischke

Director, Ashley Public Library

#### Denise Porter

Librarian, Mt. Zion Intermediate School

#### Jane Middleton

Interim Director, Kinmundy Public Library



### Let's Recognize IHLS Members at DU 2.0!

Directors University 2.0 was held April 8–11 in Oglesby, III. Eleven IHLS Directors attended this intensive education event!

IHLS DU 2.0 2024 Graduates

Margaret Agnew, Kathleen Bennett, Debra Mason, Hannah Miller, Joel Pikora, Judy Pruitt, Ryan Reitmeier, Erin Steinsultz, Donna Techau, Darcy Wallace, and Jackie Wells.

JHLS DU 2.0 Committee Members

Amy Byers, Monica Cameron, Janet Cler, Amanda Doherty, and Lee Spearman

Also pictured is Kate Kite as the IHLS Staff Representative.

Directors University is a joint initiative between ILA, the Illinois State Library, RAILS, and IHLS.

### Bloodborne Pathogens (BBP) Training New On-Demand Training for IHLS Members

Illinois Heartland Library System is providing a free BBP training module through the Gallagher Step Program. This self-paced module takes approximately eleven minutes to complete, meets OSHA requirements, and is available free to all staff working in IHLS Member libraries.

Register for the training in L2 and receive a link within a business week for the training.

#### Gail Sievert

Librarian, Iroquois West Middle School

Kris Campbell-Rickey

Interim Director, West Salem Public Library

Did we miss you? Let us know, and we'll put you in our next newsletter!

### Recurring Events



### Each First Thursday of the Month

Online; 3:30-4:30 p.m.

NEW! Join us at Extra Credit, our virtual networking session for school librarians. Attendees earn one hour of PDH!

Extra Credit sessions are not recorded.

> Register for Extra Credit



Each Third Thursday of the Month

### Register for BBP Training



### Surplused Cargo Vans Up for Auction

Looking for a van for mobile outreach, a bookmobile, or transporting books between branches? IHLS is auctioning five surplus cargo vans, and your library (or you) could benefit! The second stage of the auction is now underway.

May 15-21: Open to the Public

\*\*\* Only vehicles not sold during the auction\*\*\*

Learn More About the Auction



Save the Date

IHLS Member Day 2025: Oh, the Places You'll Grow

We're thrilled to announce the date for IHLS Member Day 2025! Join us online on **Feb. 12, 2025**, for a full day of CE, networking, games, and prizes!

Online & in Person 10-11 a.m.

Join us in person at rolling locations or online for CE from a guest speaker discussing relevant topics in the library community.

This Month: May 16

### Succession Planning for Directors and Boards

Chester Public Library Chester, III.

# MEMBERS MATTER Membership Meeting & Forum

# Each Third Thursday of the Month

Online & in Person 11 a.m.-Noon

Come join our Members
Matter meetings to stay
updated on the latest
news and connect with
peers. Attend in person at
rotating locations for
optimal networking
opportunities!

Register for Both Events

### IHLS LIBRARY DIRECTORS' CHAT

Thursdays 1-2 p.m.\*



Member Feedback Requested

## FY2025 Proposed Budget & Operational Plan up for Member Comment

Submit feedback by noon on May 24, 2024

We're excited to bring to our members the IHLS **Draft**Fiscal Year 2025 Budget and Budget Narrative. Learn
more about how to read the drafts, and provide feedback
on our website.

Learn More & Review the Drafts

## New HR Source Membership Grant! An IHLS HR Grant

Deadline: May 17

Are you struggling with the intricacies of employment law or overwhelmed by the challenges of recruiting and retaining staff? Then, consider applying for our HR Source Membership Grant, a new grant program to help meet IHLS public libraries' HR support needs.

Learn More & Apply for the Grant

\*except each third Thursday

Next Chats:

May 23, 30; June 6, 13

Registration is required to receive event reminders and cancellation notices.

> View All Directors Chats

#### Grants



## Kentucky Fried Wishes – Health & Wellbeing Grants

Deadline: May 31, 2024
Non-profit organizations
can apply for a \$10,000
grant to fund an actionable
project on their wish list.

#### T-Mobile Hometown Grants

Deadline: June 30, 2024

This program funds projects to build, rebuild, or refresh community spaces that help foster local connections in your town.

### Rural Technology and Education Grants

Deadline: Ongoing

## Join Us: 'Safety with Dr. Steve Albrecht' A Free Webinar for IHLS Members

May 22, 10 a.m.

Register by May 21, 5 p.m.

Attend this online training to develop practical and realistic communication, service, and de-escalation tools to make your facility a better, safer place to work. Learn safety and security measures, personal protection methods, and how to activate your best "high-stress" customer service skills.

#### And Don't Forget:

Three On-Demand Library Service, Safety, & Security Webinars FREE for IHLS Members

We've partnered with Library 2.0 and Dr. Steve Albrecht to bring you three on-demand trainings on library service, safety, and security!

Register for the Live Safety Training

Register for the On-Demand Trainings



Directors and Trustees: Attend an iLEAD Online Workshop

Multiple Dates, Times, & Locations \*\*NEW DATES ADDED!\*\*

In-Person & Online

These grants support teacher and student-led projects in public schools and libraries to help spark student interest in technology-based careers.



May 21, 2024

NEH Research and Development Grants

May 31, 2024

Gladys Brooks Foundation Grants

Kentucky Fried Wishes – Health & Wellbeing Grants

June 12, 2024

Public Impact Projects at Smaller Organizations

June 30, 2024

T-Mobile Hometown Grants

View Our Grants Database Are you a library trustee or director interested in helping your board reach new heights of excellence in public service? The ILEAD Trustee Learning Portal is here to help Illinois public library trustees learn the ins and outs of serving in the important government position of public library trustee—for free, at their own pace, and on their schedule.

Attend an upcoming workshop to learn more and find out how to begin your iLEAD Trustee journey right away!

Register for an iLEAD Workshop

#### Human Resources

## Promote Your Job Openings with Us!

For Libraries in & near Illinois

Our Job Board is the perfect place to post your library job openings. With over 500 IHLS libraries and affiliates of other library organizations statewide, you can attract top talent to your library team.

Post to the IHLS Library Job Board



#### New Webinars in the Library HR Series

#### Presented by HR Source

Cost: \$10/event or \$25/person for three sessions

If you manage other staff, you won't want to miss this! IHLS's go-to resource for HR training and assessment, HR Source, is offering this webinar designed to help participants recruit, train, and retain staff, All system members and staff are invited.

 Navigating HR Ethics May 20, 10 a.m.

View All Library HR Webinars

View all of IHLS's upcoming events on our website at www.illinoisheartland.org/events.

## Cataloging Maintenance Center



# The CMC Catalogs Voyaging in Vietnamese for Northern Illinois University

Recently, the CMC received a collection of Vietnameselanguage items to catalog for Northern Illinois University. Check out the latest article in the CMC Catalogs series to learn about some of the items they cataloged and how they did it!

**Asynchronous Cataloging Courses** 

For seasoned librarians interested in exploring new avenues in metadata, and those looking to learn the fundamentals of cataloging, the Cataloging Maintenance Center provides more in-depth cataloging training for library workers across the state of Illinois. Courses are asynchronous and free to all Illinois library workers!

Subject Analysis May 20-June 30

Cataloging Basics July 8– Aug. 18

**Explore Cataloging Courses** 

## **AMHS Updates**

Watch this space for special updates on the <u>Automated</u>
<u>Material Handling System</u> (AMH or AMHS) in each issue
of the newsletter.

## IHLS Members Matter Special Meeting Q&A Now Available.

The IHLS Members Matter Special Meeting: The Automated Material Handling System (AMHS) LIVE Q&A recording is now available on our <u>YouTube channel</u>. For additional information regarding the AMHS, please visit our <u>website</u>.

## AMHS Proposal to IHLS Board

The Automated Materials Handling System proposal was presented as a first read to the IHLS Board of Directors during the April board meeting. You can read the full memo in the board documents section of the IHLS

website. The IHLS Board of Directors will make a final decision during the May board meeting.

Visit the AMHS Info Page

## Partner News

## Webinar: 'The Modern eAccessibility Landscape'

June 12, 10 - 11 a.m.

Hosted by RAILS: Open to all IHLS Members

This webinar covers the processes and outcomes of the Civil Rights Division of the US Department of Justice's work, with a focus on creating and maintaining an accessible digital footprint for libraries. Learn what your library needs to do to create and maintain an accessible digital footprint and make your library less vulnerable to eAccessibility complaints.

Thank you to <u>our sister system, RAILS</u>, for sharing this valuable learning opportunity with our members!

Register for the RAILS Webinar

#### REFORMA Midwest Is Reviving!

Are you excited to be part of the newly reinvigorated Midwest Chapter of <u>REFORMA</u>, the Association to Promote Library and Information Services to Latinos and the Spanish-speaking?

After spending some time reviewing their bylaws and organizing the chapter, REFORMA Midwest is now accepting nominations for interim officers! They need a President, Vice-President/President-elect, Secretary-Historian, and Treasurer, as in the <a href="mailto:drafted bylaws">drafted bylaws</a>. You can also contact Gwen Gregory at <a href="mailto:gregory@niu.edu">gregory@niu.edu</a>.

## Illinois School Library Workers Symposium

Sept. 25, 8:30 a.m. - 3 p.m.

Application deadline: Aug. 30

School library staff, please join us for the second annual Illinois School Library Workers Symposium. This **full day of virtual library training** is provided at no cost to you or your district. **Up to 3.5 hours of PDH** are available, and you will also have plenty of time to network with other school library staff and discuss topics that may be on your mind.

This full day of virtual library training is provided by your Illinois library agencies: AISLE, IHLS, ILA, and RAILS.

Learn More & Apply for the Symposium

### Unite Against Book Bans in Illinois

We can't defeat censorship alone.

Unite Against Book Bans in Illinois is a volunteer, regional response program coordinated by Illinois library organizations. If you hear about a situation near you, or in your community, please reach out to request help. We will connect you with a volunteer in your region to support

readers in your local area.

Request help or volunteer at <u>Unite Against Book Bans</u> in Illinois.

#### Apply Now for Directors University

Deadline: Today!

Calling all new(ish) directors: Applications for Directors
University are now open! This program is designed to
prepare new public library directors for their executive
roles and offer networking and team-building
opportunities. The in-person workshops will be held July
30-Aug. 1 at the Marriott in Bloomington-Normal, III.

Contact <u>Kate Kite</u> (the Directors University IHLS staff contact) for more information or if you have questions.

Learn More & Apply for DU



#### Nominate Someone for an ILA Award

Deadline: Today!

We know that IHLS libraries have some of the best staff, trustees, and partners around. So, why not recognize them? Nominate a colleague for an ILA award or scholarship, and show the whole state how fabulous these folks really are!

Learn More About ILA Awards



## Telling Libraries' Stories of Impact on Communities

Latest additions to the My Library Is... blog:

- My Library Is... Keeping It Real by Exploring Nonfiction Comics through the Lens of Diverse Women Creators
- My Library Is...Reading Widely
- My Library Is...Supporting Mental Health

Think you have an idea for a topic or know a writer for the My Library Is... blog? Contact Us.

Supported by IHLS through staff participation and promotion

## More Continuing Education

#### Free Webinars

Selected & Upcoming

May 16, 9 a.m.

Planning, Measuring, and Sharing Your Program's Impact

May 22, 12:30 p.m.

Making Scholarly Content More Interactive: Explore Social Annotation for Libraries

May 23, 3 p.m.

Who's Your Audience?: Ways to Record Audience in Bibliographic Records

May 29, 9 a.m.

Difficult Conversations - with Trina Walker

Find these & more on our website with our monthly Library Learning Roundup!

#### See the May Roundup

Have suggestions, ideas, or questions about Continuing Education? Contact <u>Kate Kite</u>, <u>Continuing</u> Education Coordinator Liaison, 618,474,9948.

#### Conferences

Illinois Library Association Annual Conference
Oct. 8-10, 2024, in Peoria, III.

Association of Illinois Library School Educators
Annual Conference
Nov. 7-9, 2024, in Tinley Park, Ill.

IHLS Member Day 2025: Oh, the Places You'll Grow Feb. 12, 2025

Illinois Youth Services Institute: Find a New Narrative Feb. 27-28, 2025

#### Have News to Share?

Share your organization's news with IHLS and you may see it in a future newsletter!

#### Submit a Story

#### **Quick Links**

Illinois Heartland Library System | Cataloging Maintenance Center | SHARE

Consortium | SHARE Help Desk | Library Directory & Learning Calendar (L2) |

Illinois State Library | Illinois Library Association











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## IHLS Members: Join us for one or both of these monthly membership events





Thursday, May 16

11 a.m.-noon

Online through Zoom

OR

In Person at Chester Public Library

#### IHLS Members Matter is your monthly opportunity to:

- Get the latest scoop: Hear news important to IHLS members with updates from IHLS, SHARE, and other library-related organizations.
- Talk with IHLS staff: IHLS staff will be on hand to answer your questions and offer support.
- Build connections: Network with colleagues when you attend in person.
- Attend where you can: Log in online for a zero commute or join us in person at this month's library or IHLS location to get the most out of this opportunity to network with library peers. Additionally, members and IHLS staff often go out afterward for lunch at a local eatery.

#### REGISTER NOW





## Thursday, May 16 10–11 a.m.

**Directly Before Members Matter** 

Online through Zoom

OR

In Person at Chester Public Library

Join us online or in person each third Thursday, directly before IHLS Members Matter, to hear from a guest speaker about an important or arising continuing education topic facing the library community.

#### This Month

Departures and Arrivals:

Succession Planning for Directors and Boards

#### with Kate Hall and Kathy Parker

Libraries are like airports with continual arrivals and departures of key staff. In order to have takeoffs and landings go smoothly, directors and trustees need to prepare for the departure of a director in times of crisis and otherwise by creating a succession plan. After we cover what the current director and board must put in place prior to the landing of a new director, you'll learn how to prepare for the arrival of a new director. You'll understand the role of trustees in successfully onboarding a new director and gain strategies for how to transition the new director. Attendees will receive a flight plan and onboarding checklist for new library directors and a sample succession plan for a little light reading during the flight.

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Attend one or both, in person or online!



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## IHLS Surplus Vehicle Auction Begins Today!

Looking for a van for mobile outreach, a bookmobile, or transporting books between branches? IHLS is auctioning eight surplus cargo vans, and your library (or you) could benefit!

Cargo vans will be auctioned in two stages:

## VEHICLE AUCTION I Open to IHLS Library Members

\*\*for library use only\*\*

Opens: Wednesday, May 8, 8 a.m. Closes: Tuesday, May 14, 4:30 p.m.

## VEHICLE AUCTION II Open to the Public

"includes vehicles not sold in auction I"

Opens: Wednesday, May 15, 8 a.m.

Closes: Tuesday, May 21, 4:30 p.m.

See Vehicles for Auction

At this time, bidding is open to IHLS-member libraries and state library agencies only, to be used for library use only. Library staff may bid on vehicles for personal use starting May 15.



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